

# Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

## ***MICROSOFT CORPORATION***

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<b>ISIN</b>	BRMSFTBDR005	<b>Meeting Date</b>	04-Dec-19
<b>Ticker</b>	MSFT	<b>Deadline Date</b>	20-Nov-19
<b>Country</b>	United States	<b>Record Date</b>	08-Oct-19
<b>Blocking</b>	No	<b>Vote Date</b>	17-Nov-19

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect William H. Gates III	Management	For	For	For
1B.	Elect Reid G. Hoffman	Management	For	For	For
1C.	Elect Hugh F. Johnston	Management	For	For	For
1D.	Elect Teri L. List-Stoll	Management	For	Against	Against
1E.	Elect Satya Nadella	Management	For	For	For
1F.	Elect Sandra E. Peterson	Management	For	Against	Against
1G.	Elect Penny S. Pritzker	Management	For	For	For
1H.	Elect Charles W. Scharf	Management	For	Against	Against
1I.	Elect Arne M. Sorenson	Management	For	For	For

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1J.	Elect John W. Stanton	Management	For	For	For
1K.	Elect John W. Thompson	Management	For	Against	Against
1L.	Elect Emma N. Walmsley	Management	For	For	For
1M.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender Pay Equity Report	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

### ***MEDTRONIC PLC***

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<b>ISIN</b>	IE00BTN1Y115	<b>Meeting Date</b>	06-Dec-19
<b>Ticker</b>		<b>Deadline Date</b>	22-Nov-19
<b>Country</b>	Ireland	<b>Record Date</b>	10-Oct-19
<b>Blocking</b>	No	<b>Vote Date</b>	21-Nov-19

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.A	Elect Richard H. Anderson	Management	For	Against	Against
1.B	Elect Craig Arnold	Management	For	For	For
1.C	Elect Scott C. Donnelly	Management	For	Against	Against
1.D	Elect Andrea J. Goldsmith	Management	For	For	For
1.E	Elect Randall J. Hogan, III	Management	For	Against	Against
1.F	Elect Omar Ishrak	Management	For	For	For
1.G	Elect Michael O. Leavitt	Management	For	For	For
1.H	Elect James T. Lenehan	Management	For	For	For
1.I	Elect Geoffrey Straub Martha	Management	For	For	For

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1.J	Elect Elizabeth G. Nabel	Management	For	For	For
1.K	Elect Denise M. O'Leary	Management	For	For	For
1.L	Elect Kendall J. Powell	Management	For	Against	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

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### APPLE INC

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<b>ISIN</b>	US0378331005	<b>Meeting Date</b>	26-Feb-20
<b>Ticker</b>	AAPL	<b>Deadline Date</b>	12-Feb-20
<b>Country</b>	United States	<b>Record Date</b>	02-Jan-20
<b>Blocking</b>	No	<b>Vote Date</b>	09-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bell	Management	For	For	For
1B.	Elect Timothy D. Cook	Management	For	For	For
1C.	Elect Albert A. Gore	Management	For	Against	Against
1D.	Elect Andrea Jung	Management	For	For	For
1E.	Elect Arthur D. Levinson	Management	For	For	For
1F.	Elect Ronald D. Sugar	Management	For	For	For
1G.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against

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5.	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Freedom of Expression and Access to Information	Shareholder	Against	For	Against

## NOVARTIS AG

<b>ISIN</b>	CH0012005267	<b>Meeting Date</b>	28-Feb-20
<b>Ticker</b>		<b>Deadline Date</b>	14-Feb-20
<b>Country</b>	Switzerland	<b>Record Date</b>	25-Feb-20
<b>Blocking</b>	No	<b>Vote Date</b>	11-Feb-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For

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5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation	Management	For	For	For
5.3	Compensation Report	Management	For	For	For
6.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
6.2	Elect Nancy C. Andrews	Management	For	For	For
6.3	Elect Ton Büchner	Management	For	For	For
6.4	Elect Patrice Bula	Management	For	For	For
6.5	Elect Srikant M. Datar	Management	For	For	For
6.6	Elect Elizabeth Doherty	Management	For	For	For
6.7	Elect Ann M. Fudge	Management	For	For	For
6.8	Elect Frans van Houten	Management	For	For	For
6.9	Elect Andreas von Planta	Management	For	Against	Against
6.10	Elect Charles L. Sawyers	Management	For	Against	Against
6.11	Elect Enrico Vanni	Management	For	Against	Against
6.12	Elect William T. Winters	Management	For	Against	Against
6.13	Elect Bridgette P. Heller	Management	For	For	For

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6.14	Elect Simon Moroney	Management	For	For	For
7.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
7.2	Elect Srikant M. Datar as Compensation Committee Member	Management	For	For	For
7.3	Elect Enrico Vanni as Compensation Committee Member	Management	For	For	For
7.4	Elect William T. Winters as Compensation Committee Member	Management	For	For	For
7.5	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
8	Appointment of Auditor	Management	For	Against	Against
9	Appointment of Independent Proxy	Management	For	For	For
B	Additional or Amended Proposals	Management	For	Against	Against



# Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

## **NOVO NORDISK**

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<b>ISIN</b>	DK0060534915	<b>Meeting Date</b>	26-Mar-20
<b>Ticker</b>		<b>Deadline Date</b>	12-Mar-20
<b>Country</b>	Denmark	<b>Record Date</b>	19-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	09-Mar-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Accounts and Reports	Management	For	For	For
3.2.A	Directors' Fees 2019	Management	For	For	For
3.2.B	Directors' Fees 2020	Management	For	For	For
3.3	Remuneration Policy	Management	For	For	For
3.4	Amendments to Articles Regarding Agenda	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.1	Elect Helge Lund	Management	For	For	For
5.2	Elect Jeppe Christiansen	Management	For	For	For
5.3.A	Elect Brian Daniels	Management	For	For	For
5.3.B	Elect Laurence Debroux	Management	For	For	For
5.3.C	Elect Andreas Fibig	Management	For	For	For
5.3.D	Elect Sylvie Grégoire	Management	For	For	For

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5.3.E	Elect Liz Hewitt	Management	For	For	For
5.3.F	Elect Kasim Kutay	Management	For	For	For
5.3.G	Elect Martin Mackay	Management	For	For	For
6	Appointment of Auditor	Management	For	Against	Against
7.1	Authority to Reduce Share Capital	Management	For	For	For
7.2	Authority to Repurchase Shares	Management	For	For	For
7.3.A	Authority to Issue Shares w/o Preemptive Rights For Employees	Management	For	For	For
7.3.B	Authority to Issue Shares w/ Preemptive Rights for Existing Shareholder	Management	For	For	For
7.3.C	Authority to Issue Shares w/o Preemptive Rights for Existing Shareholders	Management	For	For	For
7.4	Charitable Donations	Management	For	For	For
8.1	Shareholder's Proposal Regarding Information Disclosure on Remuneration.	Shareholder	Against	Against	For

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### ***MOODY'S CORP.***

<b>ISIN</b>	US6153691059	<b>Meeting Date</b>	21-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	08-Apr-20
<b>Country</b>	United States	<b>Record Date</b>	24-Feb-20
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Basil L. Anderson	Management	For	For	For
1.B	Elect Jorge A. Bermudez	Management	For	For	For
1.C	Elect Therese Esperdy	Management	For	For	For
1.D	Elect Vincent A. Forlenza	Management	For	For	For
1.E	Elect Kathryn M. Hill	Management	For	For	For
1.F	Elect Raymond W. McDaniel, Jr.	Management	For	For	For
1.G	Elect Henry A. McKinnell, Jr.	Management	For	For	For
1.H	Elect Leslie F. Seidman	Management	For	For	For
1.I	Elect Bruce Van Saun	Management	For	For	For
2.A	Elimination of Supermajority Requirement to Amend Governing Documents	Management	For	For	For
2.B	Elimination of Supermajority Requirement to Remove Directors	Management	For	For	For
2.C	Elimination of Supermajority Requirement to Fill Vacancies and Newly Created Directorships at a Statutorily Required Special Meeting	Management	For	For	For

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3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

## JOHNSON & JOHNSON

<b>ISIN</b>	BRJNJBDDR002	<b>Meeting Date</b>	23-Apr-20
<b>Ticker</b>	JNJ	<b>Deadline Date</b>	09-Apr-20
<b>Country</b>	United States	<b>Record Date</b>	25-Feb-20
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary C. Beckerle	Management	For	For	For
1B.	Elect D. Scott Davis	Management	For	For	For
1C.	Elect Ian E.L. Davis	Management	For	For	For
1D.	Elect Jennifer A. Doudna	Management	For	For	For
1E.	Elect Alex Gorsky	Management	For	For	For
1F.	Elect Marillyn A. Hewson	Management	For	For	For

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1G.	Elect Hubert Joly	Management	For	Against	Against
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect Anne M. Mulcahy	Management	For	For	For
1J.	Elect Charles Prince	Management	For	Against	Against
1K.	Elect A. Eugene Washington	Management	For	For	For
1L.	Elect Mark A. Weinberger	Management	For	For	For
1M.	Elect Ronald A. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Removal of Directors Without Cause	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	Shareholder	Against	For	Against

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## **BAYER AG**

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<b>ISIN</b>	DE000BAY0017	<b>Meeting Date</b>	28-Apr-20
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-20
<b>Country</b>	Germany	<b>Record Date</b>	21-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	13-Apr-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Presentation of Accounts and Reports; Allocation of Profits/Dividends	Management	For	For	For
2	Ratification of Management Board Acts	Management	For	Abstain	Against
3	Ratification of Supervisory Board Acts	Management	For	For	For
4.A	Elect Ertharin Cousin	Management	For	For	For
4.B	Elect Otmar Wiestler	Management	For	For	For
4.C	Elect Horst Baier	Management	For	For	For

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5	Management Board Remuneration Policy	Management	For	For	For
6	Supervisory Board Remuneration Policy	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For

## PEPSICO INC.

<b>ISIN</b>	ARDEUT111416	<b>Meeting Date</b>	06-May-20
<b>Ticker</b>	PEP	<b>Deadline Date</b>	21-Apr-20
<b>Country</b>	United States	<b>Record Date</b>	02-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	18-Apr-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Shona L. Brown	Management	For	For	For
1B.	Elect Cesar Conde	Management	For	For	For
1C.	Elect Ian M. Cook	Management	For	Against	Against

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1D.	Elect Dina Dublon	Management	For	For	For
1E.	Elect Richard W. Fisher	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarta	Management	For	For	For
1H.	Elect David C. Page	Management	For	For	For
1I.	Elect Robert C. Pohlad	Management	For	Against	Against
1J.	Elect Daniel L. Vasella	Management	For	Against	Against
1K.	Elect Darren Walker	Management	For	Against	Against
1L.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	For	Against



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## ZENDESK INC

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<b>ISIN</b>	US98936J1016	<b>Meeting Date</b>	19-May-20
<b>Ticker</b>	ZEN	<b>Deadline Date</b>	05-May-20
<b>Country</b>	United States	<b>Record Date</b>	23-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Michael Curtis	Management	For	For	For
1B.	Elect Mikkel Svane	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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## **AMGEN INC.**

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<b>ISIN</b>	BRAMGNBDR004	<b>Meeting Date</b>	19-May-20
<b>Ticker</b>	AMGN	<b>Deadline Date</b>	05-May-20
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect Robert A. Bradway	Management	For	For	For
1C.	Elect Brian J. Druker	Management	For	For	For
1D.	Elect Robert A. Eckert	Management	For	Against	Against
1E.	Elect Greg C. Garland	Management	For	Against	Against

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1F.	Elect Fred Hassan	Management	For	For	For
1G.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1H.	Elect Tyler Jacks	Management	For	For	For
1I.	Elect Ellen J. Kullman	Management	For	For	For
1J.	Elect Ronald D. Sugar	Management	For	Against	Against
1K.	Elect R. Sanders Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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### SAP SE

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<b>ISIN</b>	DE0007164600	<b>Meeting Date</b>	20-May-20
<b>Ticker</b>		<b>Deadline Date</b>	06-May-20
<b>Country</b>	Germany	<b>Record Date</b>	07-May-20
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.A	Increase in Authorised Capital I	Management	For	For	For
6.B	Increase in Authorised Capital II	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For

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### **PAYPAL HOLDINGS INC**

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<b>ISIN</b>	US70450Y1038	<b>Meeting Date</b>	21-May-20
<b>Ticker</b>	PYPL	<b>Deadline Date</b>	07-May-20
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	04-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For
1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Integration of Human and Indigenous Peoples' Rights Policy in Corporate Documents	Shareholder	Against	For	Against

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### **TRADE DESK INC**

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<b>ISIN</b>	US88339J1051	<b>Meeting Date</b>	26-May-20
<b>Ticker</b>	TTD	<b>Deadline Date</b>	12-May-20
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-20
<b>Blocking</b>	No	<b>Vote Date</b>	09-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Jeff T. Green	Management	For	For	For
1B.	Elect Eric B. Paley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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## FACEBOOK INC

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<b>ISIN</b>	ARBCOM460168	<b>Meeting Date</b>	27-May-20
<b>Ticker</b>	FB	<b>Deadline Date</b>	13-May-20
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect Andrew W. Houston	Management	For	For	For
1.4	Elect Nancy Killefer	Management	For	For	For
1.5	Elect Robert M. Kimmitt	Management	For	For	For
1.6	Elect Sheryl K. Sandberg	Management	For	For	For
1.7	Elect Peter A. Thiel	Management	For	For	For
1.8	Elect Tracey T. Travis	Management	For	For	For
1.9	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For



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3.	Director Compensation Policy	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Political Advertising	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Board Oversight of Civil and Human Rights Risks	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Online Child Exploitation	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

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### **ARISTA NETWORKS INC**

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<b>ISIN</b>	US0404131064	<b>Meeting Date</b>	27-May-20
<b>Ticker</b>	ANET	<b>Deadline Date</b>	13-May-20
<b>Country</b>	United States	<b>Record Date</b>	02-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Mark B. Templeton	Management	For	For	For
1.2	Elect Nikos Theodosopoulos	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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### AMAZON.COM INC.

<b>ISIN</b>	ARBCOM460176	<b>Meeting Date</b>	27-May-20
<b>Ticker</b>	AMZN	<b>Deadline Date</b>	13-May-20
<b>Country</b>	United States	<b>Record Date</b>	02-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey P. Bezos	Management	For	For	For
1B.	Elect Rosalind G. Brewer	Management	For	For	For
1C.	Elect Jamie S. Gorelick	Management	For	For	For
1D.	Elect Daniel P. Huttenlocher	Management	For	For	For
1E.	Elect Judith A. McGrath	Management	For	For	For
1F.	Elect Indra K. Nooyi	Management	For	For	For
1G.	Elect Jonathan J. Rubinstein	Management	For	For	For
1H.	Elect Thomas O. Ryder	Management	For	Against	Against
1I.	Elect Patricia Q. Stonesifer	Management	For	For	For
1J.	Elect Wendell P. Weeks	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Food Waste	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Hate Speech and Sale of Offensive Products	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Community Impacts	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report on Viewpoint Discrimination	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

14.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
15.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	Against
16.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

## SHOPIFY INC

<b>ISIN</b>	CA82509L1076	<b>Meeting Date</b>	27-May-20
<b>Ticker</b>	SHOP	<b>Deadline Date</b>	13-May-20
<b>Country</b>	Canada	<b>Record Date</b>	14-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tobias Lütke	Management	For	For	For
1.2	Elect Robert G. Ashe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

1.3	Elect Gail Goodman	Management	For	For	For
1.4	Elect Colleen M. Johnston	Management	For	For	For
1.5	Elect Jeremy Levine	Management	For	For	For
1.6	Elect John Phillips	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## TELADOC HEALTH INC

<b>ISIN</b>	US87918A1051	<b>Meeting Date</b>	28-May-20
<b>Ticker</b>	TDOC	<b>Deadline Date</b>	14-May-20
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	11-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Helen Darling	Management	For	For	For
1.2	Elect William H. Frist	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

1.3	Elect Michael Goldstein	Management	For	For	For
1.4	Elect Jason Gorevic	Management	For	For	For
1.5	Elect Catherine A. Jacobson	Management	For	For	For
1.6	Elect Thomas G. McKinley	Management	For	For	For
1.7	Elect Kenneth H. Paulus	Management	For	For	For
1.8	Elect David L. Shedlarz	Management	For	For	For
1.9	Elect Mark Douglas Smith	Management	For	For	For
1.10	Elect David B. Snow, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

### **AIA GROUP LIMITED**

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<b>ISIN</b>	HK0000069689	<b>Meeting Date</b>	29-May-20
<b>Ticker</b>		<b>Deadline Date</b>	15-May-20
<b>Country</b>	Hong Kong	<b>Record Date</b>	25-May-20
<b>Blocking</b>	No	<b>Vote Date</b>	12-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Edmund TSE Sze Wing	Management	For	Against	Against
4	Elect Jack SO Chak Kwong	Management	For	Against	Against
5	Elect Mohamed Azman Yahya	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.B	Authority to Repurchase Shares	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

8	Share Option Scheme	Management	For	Against	Against
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## GOOGLE INC

<b>ISIN</b>	US02079K3059	<b>Meeting Date</b>	03-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	20-May-20
<b>Country</b>	United States	<b>Record Date</b>	07-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Larry Page	Management	For	For	For
1.2	Elect Sergey Brin	Management	For	For	For
1.3	Elect Sundar Pichai	Management	For	For	For
1.4	Elect John L. Hennessy	Management	For	Against	Against
1.5	Elect Frances H. Arnold	Management	For	For	For

## Proxy Voting Summary

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1.6	Elect L. John Doerr	Management	For	Against	Against
1.7	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1.8	Elect Ann Mather	Management	For	For	For
1.9	Elect Alan R. Mulally	Management	For	Against	Against
1.10	Elect K. Ram Shriram	Management	For	For	For
1.11	Elect Robin L. Washington	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3	Amendment to the 2012 Stock Plan	Management	For	Against	Against
4	Advisory Vote on Executive Compensation	Management	For	Against	Against
5	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Report on the Use of Contractual Provisions Requiring Arbitration in Employment-Related Claims	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding the Establishment of a Human Rights Risk Oversight Committee	Shareholder	Against	For	Against
8	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

9	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	For	Against
12	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	Shareholder	Against	For	Against
14	Shareholder Proposal Regarding Report on Whistleblower Policies	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

### **MERCADOLIBRE INC**

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<b>ISIN</b>	ARDEUT116175	<b>Meeting Date</b>	08-Jun-20
<b>Ticker</b>	MELI	<b>Deadline Date</b>	25-May-20
<b>Country</b>	United States	<b>Record Date</b>	13-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Susan L. Segal	Management	For	For	For
1.2	Elect Mario Eduardo Vázquez	Management	For	For	For
1.3	Elect Alejandro Nicolás Aguzin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

### **MASTERCARD INCORPORATED**

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<b>ISIN</b>	US57636Q1040	<b>Meeting Date</b>	16-Jun-20
<b>Ticker</b>	MA	<b>Deadline Date</b>	02-Jun-20
<b>Country</b>	United States	<b>Record Date</b>	20-Apr-20
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-20

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Richard Haythornthwaite	Management	For	Against	Against
1B.	Elect Ajay Banga	Management	For	For	For
1C.	Elect Richard K. Davis	Management	For	For	For
1D.	Elect Steven J. Freiberg	Management	For	For	For
1E.	Elect Julius Genachowski	Management	For	For	For
1F.	Elect Choon Phong Goh	Management	For	Against	Against
1G.	Elect Merit E. Janow	Management	For	For	For
1H.	Elect Oki Matsumoto	Management	For	For	For
1I.	Elect Youngme E. Moon	Management	For	For	For
1J.	Elect Rima Qureshi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

1K.	Elect José Octavio Reyes Lagunes	Management	For	For	For
1L.	Elect Gabrielle Sulzberger	Management	For	For	For
1M.	Elect Jackson P. Tai	Management	For	Against	Against
1N.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

### AMADEUS IT GROUP S.A.

<b>ISIN</b>	ES0109067019	<b>Meeting Date</b>	17-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	03-Jun-20
<b>Country</b>	Spain	<b>Record Date</b>	12-Jun-20
<b>Blocking</b>	No	<b>Vote Date</b>	31-May-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1	Elect Xiaoqun Clever	Management	For	For	For
5.2	Elect José Antonio Tazón Garcia	Management	For	For	For
5.3	Elect Luis Maroto Camino	Management	For	For	For
5.4	Elect David Gordon Comyn Webster	Management	For	Against	Against
5.5	Elect Clara Furse	Management	For	For	For
5.6	Elect Nicolas Huss	Management	For	For	For
5.7	Elect Pierre-Henri Gourgeon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

5.8	Elect Francesco Loredan	Management	For	Against	Against
6	Remuneration Report (Advisory)	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For

## ***BASF SE***

<b>ISIN</b>	DE000BASF111	<b>Meeting Date</b>	18-Jun-20
<b>Ticker</b>		<b>Deadline Date</b>	04-Jun-20
<b>Country</b>	Germany	<b>Record Date</b>	11-Jun-20
<b>Blocking</b>	No	<b>Vote Date</b>	01-Jun-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

4	Ratification of Management Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Kurt Bock as Supervisory Board Member	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles Regarding Supervisory Board Members' Term Length	Management	For	For	For
9	Amendments to Articles Regarding Supervisory Board Members' Fees	Management	For	For	For
10	Supervisory Board Remuneration Policy	Management	For	For	For

## ADIDAS AG

<b>ISIN</b>	DE000A1EWWW0	<b>Meeting Date</b>	11-Aug-20
<b>Ticker</b>		<b>Deadline Date</b>	28-Jul-20
<b>Country</b>	Germany	<b>Record Date</b>	04-Aug-20
<b>Blocking</b>	No	<b>Vote Date</b>	25-Jul-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

3	Ratification of Management Board Acts	Management	For	Against	Against
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Amendments to Articles Regarding Virtual AGM Participation	Management	For	For	For
6	Elect Christian Klein as Supervisory Board Member	Management	For	For	For
7	Appointment of Auditor	Management	For	Against	Against

## ***FRESENIUS MEDICAL CARE AG & CO. KGAA***

<b>ISIN</b>	DE0005785802	<b>Meeting Date</b>	27-Aug-20
<b>Ticker</b>		<b>Deadline Date</b>	13-Aug-20
<b>Country</b>	Germany	<b>Record Date</b>	05-Aug-20
<b>Blocking</b>	No	<b>Vote Date</b>	10-Aug-20

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Sep-19 to 31-Aug-20

2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	Against	Against
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Members' Fees	Management	For	For	For
8	Increase in Authorised Capital	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For