



**Bericht zur Stimmrechtsausübung 2021
im Rahmen der Phaidros Funds**

Hinweis:

Mit der Veröffentlichung eines jährlichen Berichtes zur Stimmrechtsausübung innerhalb der Phaidros Funds ist Eyb & Wallwitz bestrebt, Transparenz über die treuhänderische Ausübung der aus ihren Vermögen erwachsenen Stimmrechte zu zeigen. Zudem setzen wir mit dem vorliegenden Dokument die Anforderungen der Aktionärsrechterichtlinie II (ARUG II) bzw. § 134b des Aktiengesetz im Zusammenhang mit der Stimmrechts- und Mitwirkungspolitik um.

Bei der Umsetzung unserer aktiven Stimmrechtsausübung arbeiten wir mit IVOX Glass Lewis („Glass Lewis“) zusammen, die uns durch Beratungs- und Verwaltungsdienste für die Stimmrechte unterstützen und auf den Hauptversammlungen vertreten.

Glass Lewis gibt uns basierend auf ihrer eigenen ESG-Richtlinie Abstimmungsempfehlungen. Diese jährlich aktualisierte Richtlinie wurde speziell dafür entwickelt, um Standards zu erfüllen, die mit den „Principals for Responsible Investment“ der Vereinten Nationen (UN PRI) übereinstimmen.

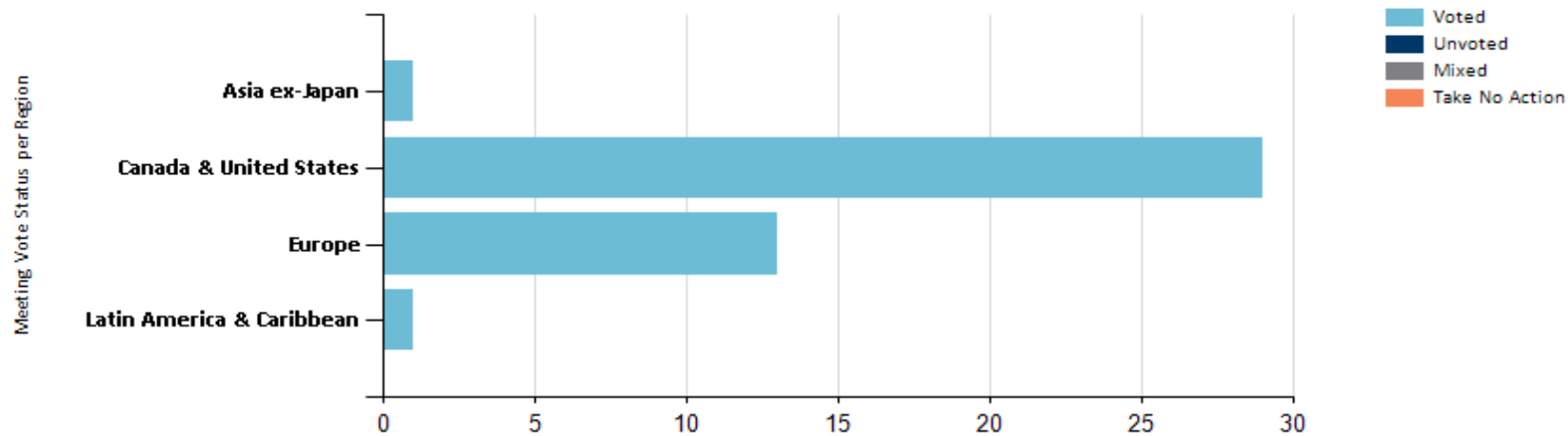
Die jeweils gültige Glass Lewis ESG-Richtlinie ("GLASS LEWIS´ESG THEMATIC VOTING POLICY") kann auf der Eyb & Wallwitz Unternehmensseite unter <https://www.eybwallwitz.de/de/nachhaltigkeit/> eingesehen werden.

Der Glass Lewis-Ansatz umfasst die Verwendung von ESG-Risikoindikatoren, um moderate bis schwerwiegende ESG-Risikofaktoren bei börsennotierten Unternehmen zu identifizieren. Vorstandsmitglieder, die wesentliche ESG-Risiken nicht ausreichend beaufsichtigen, managen oder abwehren, werden zur Rechenschaft gezogen. Diese ESG-Risikoindikatoren decken dabei unterschiedliche Themen, wie u.a. Umweltaspekte, Menschen- und Arbeitsrechte sowie die Auswirkungen von Geschäftsaktivitäten und -praktiken, Vergütungsstrukturen und Diversität, Bestechung und Korruption sowie ein Scheitern der Unternehmensführung und einer damit einhergehenden ein Versagen der Risikoüberwachung, ab.

Meeting Report

01/01/2021 - 31/12/2021

Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		44	0	0	0	44
Asia ex-Japan		1	0	0	0	1
	Hong Kong	1	0	0	0	1
Canada & United States		29	0	0	0	29
	Canada	1	0	0	0	1
	United States	28	0	0	0	28
Europe		13	0	0	0	13
	Denmark	1	0	0	0	1
	France	1	0	0	0	1
	Germany	7	0	0	0	7
	Ireland	1	0	0	0	1
	Netherlands	1	0	0	0	1
	Spain	1	0	0	0	1
	Switzerland	1	0	0	0	1
Caribbean		1	0	0	0	1
	Cayman Islands	1	0	0	0	1

Proposal Statistics Report

	Mgmt Proposals	SHP Proposals	Total Proposals
For	484	46	530
Against	65	10	75
Abstain	3	0	3
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	552	56	608

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	483	10	493
Against Management	67	46	113
N/A	2	0	2
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	552	56	608

Management Proposals – Votes Cast

For - 484 Against - 65 Abstain - 3



Shareholder Proposals – Votes Cast

For - 46 Against - 10



Management Proposals – Votes versus Management

With Mgmt - 483 N/A - 2
Against Mgmt - 67



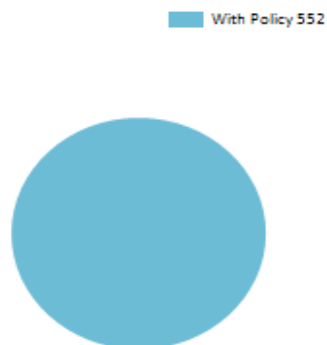
Shareholder Proposals – Votes versus Management

With Mgmt - 10 Against Mgmt - 46

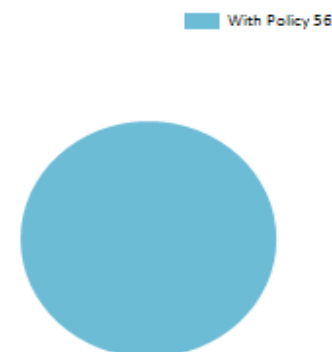


	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	552	56	608
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	552	56	608

Management Proposals - Votes versus Policy

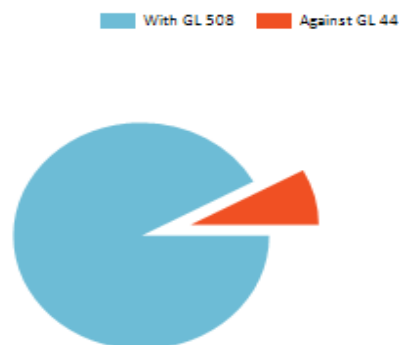


Shareholder Proposals - Votes versus Policy

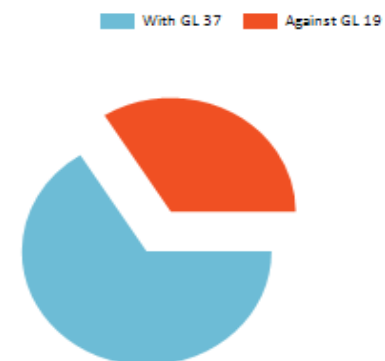


	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	508	37	545
Against Glass Lewis	44	19	63
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	552	56	608

Management Proposals - Votes versus Glass Lewis



Shareholder Proposals - Votes versus Glass Lewis



Proxy Voting Summary

SIEMENS AG

ISIN	DE0007236101	Meeting Date	03-Feb-21
Ticker		Deadline Date	20-Jan-21
Country	Germany	Record Date	27-Jan-21
Blocking	No	Vote Date	17-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Joe Kaeser	Management	For	For	For
3.2	Ratify Roland Busch	Management	For	For	For
3.3	Ratify Lisa Davis	Management	For	For	For
3.4	Ratify Klaus Helmrich	Management	For	For	For
3.5	Ratify Janina Kugel	Management	For	For	For
3.6	Ratify Cedrik Neike	Management	For	For	For
3.7	Ratify Michael Sen	Management	For	For	For
3.8	Ratify Ralph P. Thomas	Management	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For
4.2	Ratify Birgit Steinborn	Management	For	For	For
4.3	Ratify Werner Wenning	Management	For	For	For
4.4	Ratify Werner Brandt	Management	For	For	For
4.5	Ratify Michael Diekmann	Management	For	For	For
4.6	Ratify Andrea Fehrmann	Management	For	For	For
4.7	Ratify Bettina Haller	Management	For	For	For
4.8	Ratify Robert Kensbock	Management	For	For	For
4.9	Ratify Harald Kern	Management	For	For	For
4.10	Ratify Jürgen Kerner	Management	For	For	For
4.11	Ratify Nicola Leibinger-Kammüller	Management	For	For	For
4.12	Ratify Benoît Potier	Management	For	For	For
4.13	Ratify Hagen Reimer	Management	For	For	For
4.14	Ratify Norbert Reithofer	Management	For	For	For
4.15	Ratify Nemat Talaat Shafik	Management	For	For	For
4.16	Ratify Nathalie von Siemens	Management	For	For	For
4.17	Ratify Michael Sigmund	Management	For	For	For
4.18	Ratify Dorothea Simon	Management	For	For	For
4.19	Ratify Matthias Zachert	Management	For	For	For
4.20	Ratify Gunnar Zukunft	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Grazia Vittadini	Management	For	For	For
6.2	Elect Kasper Rorsted	Management	For	For	For

6.3	Elect Jim Hagemann Snabe	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Increase in Authorised Capital for Employee Share Purchase	Management	For	For	For
9	Amendments to Previously Approved Profit-and-Loss	Management	For	For	For
10	Shareholder Proposal Regarding Shareholder Rights at	Shareholder	Against	For	Against

APPLE INC

ISIN	US0378331005	Meeting Date	23-Feb-21
Ticker	AAPL	Deadline Date	09-Feb-21
Country	United States	Record Date	28-Dec-20
Blocking	No	Vote Date	09-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bell	Management	For	For	For
1B.	Elect Timothy D. Cook	Management	For	For	For
1C.	Elect Albert A. Gore	Management	For	For	For
1D.	Elect Andrea Jung	Management	For	For	For
1E.	Elect Arthur D. Levinson	Management	For	For	For
1F.	Elect Monica C. Lozano	Management	For	For	For
1G.	Elect Ronald D. Sugar	Management	For	For	For
1H.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Improvements in Executive Compensation	Shareholder	Against	Against	For

NOVARTIS AG

ISIN	CH0012005267	Meeting Date	02-Mar-21
Ticker		Deadline Date	16-Feb-21
Country	Switzerland	Record Date	25-Feb-21
Blocking	No	Vote Date	13-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6.1	Board Compensation	Management	For	For	For
6.2	Executive Compensation	Management	For	For	For
6.3	Compensation Report	Management	For	For	For
7.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
7.2	Elect Nancy C. Andrews	Management	For	For	For
7.3	Elect Ton Büchner	Management	For	For	For
7.4	Elect Patrice Bula	Management	For	For	For
7.5	Elect Elizabeth Doherty	Management	For	For	For
7.6	Elect Ann M. Fudge	Management	For	For	For
7.7	Elect Bridgette P. Heller	Management	For	For	For
7.8	Elect Frans van Houten	Management	For	For	For
7.9	Elect Simon Moroney	Management	For	For	For
7.10	Elect Andreas von Planta	Management	For	For	For
7.11	Elect Charles L. Sawyers	Management	For	For	For
7.12	Elect Enrico Vanni	Management	For	For	For
7.13	Elect William T. Winters	Management	For	For	For
8.1	Elect Patrice Bula as Compensation Committee	Management	For	For	For
8.2	Elect Bridgette P. Heller as Compensation Committee	Management	For	For	For
8.3	Elect Enrico Vanni as Compensation Committee	Management	For	For	For
8.4	Elect William T. Winters as Compensation Committee	Management	For	For	For
8.5	Elect Simon Moroney as Compensation Committee	Management	For	For	For
9	Appointment of Auditor	Management	For	Against	Against
10	Appointment of Independent Proxy	Management	For	For	For
11	Amendments to Articles (Term of Office)	Management	For	For	For
B	Additional or Amended Proposals	Management		Against	N/A

WALT DISNEY CO (THE)

ISIN	BRDISBDR006	Meeting Date	09-Mar-21
Ticker	DIS	Deadline Date	23-Feb-21
Country	United States	Record Date	11-Jan-21
Blocking	No	Vote Date	20-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	For	For
1B.	Elect Mary T. Barra	Management	For	For	For
1C.	Elect Safra A. Catz	Management	For	For	For
1D.	Elect Robert A. Chapek	Management	For	For	For
1E.	Elect Francis A. deSouza	Management	For	For	For
1F.	Elect Michael B.G. Froman	Management	For	For	For
1G.	Elect Robert A. Iger	Management	For	For	For
1H.	Elect Maria Elena Lagomasino	Management	For	For	For
1I.	Elect Mark G. Parker	Management	For	For	For
1J.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Non-Management	Shareholder	Against	Against	For

NOVO NORDISK

ISIN	DK0060534915	Meeting Date	25-Mar-21
Ticker		Deadline Date	11-Mar-21
Country	Denmark	Record Date	18-Mar-21
Blocking	No	Vote Date	08-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees 2020	Management	For	For	For
5.2	Directors' Fees 2021	Management	For	For	For
6.1	Elect Helge Lund as chair	Management	For	For	For
6.2	Elect Jeppe Christiansen as vice chair	Management	For	For	For
6.3.A	Elect Laurence Debroux	Management	For	For	For
6.3.B	Elect Andreas Fibig	Management	For	For	For
6.3.C	Elect Sylvie Grégoire	Management	For	For	For
6.3.D	Elect Kasim Kutay	Management	For	For	For
6.3.E	Elect Martin Mackay	Management	For	For	For
6.3.F	Elect Henrik Poulsen	Management	For	For	For
7	Appointment of Auditor	Management	For	Against	Against
8.1	Authority to Reduce Share Capital	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3.A	Amendments to Articles (Share Capital)	Management	For	For	For
8.3.B	Authority to Issue Shares w/ or w/o Preemptive Rights for	Management	For	For	For
8.4.A	Indemnification of the Board of Directors and Executive	Management	For	For	For
8.4.B	Indemnification of the Executive Management	Management	For	For	For
8.5	Amendments to Remuneration Policy	Management	For	For	For
8.6.A	Amendments to Articles (Virtual Meetings)	Management	For	For	For
8.6.B	Amendments to Articles (Language in documents prepared	Management	For	For	For
8.6.C	Amendments to Articles (Differentiation of votes)	Management	For	For	For
8.7.A	Shareholder's Proposal Regarding Allocation of Profits	Shareholder	Against	Against	For

IQVIA HOLDINGS INC

ISIN	US46266C1053	Meeting Date	13-Apr-21
Ticker		Deadline Date	30-Mar-21
Country	United States	Record Date	12-Feb-21
Blocking	No	Vote Date	29-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ari Bousbib	Management	For	For	For
1.2	Elect John M. Leonard	Management	For	Against	Against
1.3	Elect Todd B. Sisitsky	Management	For	Against	Against
2.1	2.1 Recommend, in an advisory (non-binding) vote, the	Management		For	N/A
2.2	2.2 Recommend, in an advisory (non-binding) vote, the	Management			N/A
2.3	2.3 Recommend, in an advisory (non-binding) vote, the	Management			N/A
2.4	2.4 Recommend, in an advisory (non-binding) vote, the	Management			N/A
3.A	Elimination of Supermajority Requirement for Bylaw	Management	For	For	For
3.B	Elimination of Supermajority Requirement for Director	Management	For	For	For
4	Ratification of Auditor	Management	For	For	For

ADOBE INC

ISIN	US00724F1012	Meeting Date	20-Apr-21
Ticker	ADBE	Deadline Date	06-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	03-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For
1B.	Elect Melanie Boulden	Management	For	For	For
1C.	Elect Frank A. Calderoni	Management	For	For	For
1D.	Elect James E. Daley	Management	For	For	For
1E.	Elect Laura Desmond	Management	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For
1G.	Elect Kathleen Oberg	Management	For	For	For
1H.	Elect Dheeraj Pandey	Management	For	For	For
1I.	Elect David A. Ricks	Management	For	For	For
1J.	Elect Daniel Rosensweig	Management	For	For	For
1K.	Elect John E. Warnock	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For

MOODY'S CORP.

ISIN	BRMCOBDR005	Meeting Date	20-Apr-21
Ticker	MCO	Deadline Date	06-Apr-21
Country	United States	Record Date	23-Feb-21
Blocking	No	Vote Date	03-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jorge A. Bermudez	Management	For	For	For
1B.	Elect Thérèse Esperdy	Management	For	For	For
1C.	Elect Robert Fauber	Management	For	For	For
1D.	Elect Vincent A. Forlenza	Management	For	Against	Against
1E.	Elect Kathryn M. Hill	Management	For	For	For
1F.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1G.	Elect Raymond W. McDaniel, Jr.	Management	For	For	For
1H.	Elect Leslie F. Seidman	Management	For	For	For
1I.	Elect Bruce Van Saun	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Approval of Decarbonization Plan	Management	For	For	For

COVIVIO S.A

ISIN	FR0000064578	Meeting Date	20-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	France	Record Date	15-Apr-21
Blocking	No	Vote Date	03-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2021 Remuneration Policy (Chair)	Management	For	For	For
6	2021 Remuneration Policy (CEO)	Management	For	For	For
7	2021 Remuneration Policy (Deputy CEOs)	Management	For	For	For
8	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For
10	2020 Remuneration of Jean Laurent, Chair	Management	For	For	For
11	2020 Remuneration of Christophe Kullmann, CEO	Management	For	For	For
12	2020 Remuneration of Olivier Estève, Deputy CEO	Management	For	For	For
13	2020 Remuneration of Dominique Ozanne, Deputy CEO	Management	For	For	For
14	Elect Sylvie Ouziel	Management	For	For	For
15	Elect Jean-Luc Biamonti	Management	For	For	For
16	Elect Jérôme Grivet	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o	Management	For	For	For
22	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
23	Authority to Increase Capital in Consideration for	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Amendments to Articles	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

JOHNSON & JOHNSON

ISIN	US4781601046	Meeting Date	22-Apr-21
Ticker	JNJ	Deadline Date	08-Apr-21
Country	United States	Record Date	23-Feb-21
Blocking	No	Vote Date	05-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mary C. Beckerle	Management	For	For	For
1B.	Elect D. Scott Davis	Management	For	For	For
1C.	Elect Ian E.L. Davis	Management	For	For	For
1D.	Elect Jennifer A. Doudna	Management	For	For	For
1E.	Elect Alex Gorsky	Management	For	For	For
1F.	Elect Marillyn A. Hewson	Management	For	For	For
1G.	Elect Hubert Joly	Management	For	For	For
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect Anne Mulcahy	Management	For	For	For
1J.	Elect Charles Prince	Management	For	Against	Against
1K.	Elect A. Eugene Washington	Management	For	For	For
1L.	Elect Mark A. Weinberger	Management	For	For	For
1M.	Elect Nadja Y. West	Management	For	For	For
1N.	Elect Ronald A. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Access to COVID-19 Testing	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Racial Impact Audit	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Bonus Deferral Policy	Shareholder	Against	For	Against

MODERNA INC

ISIN	BRMIRNBDR006	Meeting Date	28-Apr-21
Ticker	MRNA	Deadline Date	14-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	11-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert Langer	Management	For	For	For
1.2	Elect Elizabeth G. Nabel	Management	For	For	For
1.3	Elect Elizabeth E. Tallett	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

BASF SE

ISIN	DE000BASF111	Meeting Date	29-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Germany	Record Date	22-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Liming Chen as Supervisory Board Member	Management	For	For	For

HAMBORNER REIT AG

ISIN	DE000A3H2333	Meeting Date	29-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Germany	Record Date	22-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	29-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Netherlands	Record Date	01-Apr-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a	Remuneration Report	Management	For	Against	Against
3.b	Accounts and Reports	Management	For	For	For
3.d	Allocation of Profits/Dividends	Management	For	For	For
4.a	Ratification of Management Board Acts	Management	For	For	For
4.b	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
9.a	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.b	Authority to Suppress Preemptive Rights	Management	For	For	For
11.c	Authority to Issue Shares w/ Preemptive Rights in	Management	For	For	For
11.d	Authority to Suppress Preemptive Rights in Connection with	Management	For	For	For
12.a	Authority to Repurchase Shares	Management	For	For	For
12.b	Authority to Repurchase Additional Shares	Management	For	For	For
13.	Authority to Cancel Repurchased Shares	Management	For	For	For

PEPSICO INC

ISIN	BRPEPBDR005	Meeting Date	05-May-21
Ticker	PEP	Deadline Date	21-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Segun Agbaje	Management	For	For	For
1B.	Elect Shona L. Brown	Management	For	For	For
1C.	Elect Cesar Conde	Management	For	For	For
1D.	Elect Ian M. Cook	Management	For	Against	Against
1E.	Elect Dina Dublon	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarta	Management	For	For	For
1H.	Elect Dave Lewis	Management	For	For	For
1I.	Elect David C. Page	Management	For	For	For
1J.	Elect Robert C. Pohlrad	Management	For	Against	Against
1K.	Elect Daniel L. Vasella	Management	For	Against	Against
1L.	Elect Darren Walker	Management	For	Against	Against
1M.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Sugar and Public	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on External Public	Shareholder	Against	For	Against

SYMRISE AG

ISIN	DE000SYM9999	Meeting Date	05-May-21
Ticker		Deadline Date	21-Apr-21
Country	Germany	Record Date	13-Apr-21
Blocking	No	Vote Date	18-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Michael König	Management	For	For	For
6.2	Elect Ursula Buck	Management	For	For	For
6.3	Elect Horst-Otto Gerberding	Management	For	For	For
6.4	Elect Bernd Hirsch	Management	For	For	For
6.5	Elect Andrea Pfeifer	Management	For	For	For
6.6	Elect Peter Vanacker	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For

SAP SE

ISIN	DE0007164600	Meeting Date	12-May-21
Ticker		Deadline Date	28-Apr-21
Country	Germany	Record Date	20-Apr-21
Blocking	No	Vote Date	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Qi Lu	Management	For	For	For
6.2	Elect Rouven Westphal	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase	Management	For	For	For
8	Amendment to Corporate Purpose	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For

ADIDAS AG

ISIN	DE000A1EWWWO	Meeting Date	12-May-21
Ticker		Deadline Date	28-Apr-21
Country	Germany	Record Date	05-May-21
Blocking	No	Vote Date	25-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Elect Jackie Joyner-Kersey as Supervisory Board Member	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles	Management	For	For	For
9	Increase in Authorised Capital (Authorised Capital 2021/I)	Management	For	For	For
10	Increase in Authorised Capital (Authorised Capital III)	Management	For	For	For
11	Cancellation of Authorised Capital	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
14	Appointment of Auditor	Management	For	Against	Against

TELADOC HEALTH INC

ISIN	BRT2DHBDR009	Meeting Date	17-May-21
Ticker	TDOC	Deadline Date	03-May-21
Country	United States	Record Date	23-Mar-21
Blocking	No	Vote Date	30-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Christopher Bischoff	Management	For	For	For
1B.	Elect Karen L. Daniel	Management	For	For	For
1C.	Elect Sandra Fenwick	Management	For	For	For
1D.	Elect William H. Frist	Management	For	For	For
1E.	Elect Jason Gorevic	Management	For	For	For
1F.	Elect Catherine A. Jacobson	Management	For	For	For
1G.	Elect Thomas G. McKinley	Management	For	For	For
1H.	Elect Kenneth H. Paulus	Management	For	For	For
1I.	Elect David L. Shedlarz	Management	For	For	For
1J.	Elect Mark Douglas Smith	Management	For	For	For
1K.	Elect David B. Snow, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ZENDESK INC

ISIN	BRZ2ENBDR007	Meeting Date	18-May-21
Ticker	ZEN	Deadline Date	04-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Archana Agrawal	Management	For	For	For
1B.	Elect Hilarie Koplow-McAdams	Management	For	For	For
1C.	Elect Michelle Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

AMGEN INC.

ISIN	BRAMGNBDR004	Meeting Date	18-May-21
Ticker	AMGN	Deadline Date	04-May-21
Country	United States	Record Date	19-Mar-21
Blocking	No	Vote Date	01-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For
1B.	Elect Robert A. Bradway	Management	For	For	For
1C.	Elect Brian J. Druker	Management	For	For	For
1D.	Elect Robert A. Eckert	Management	For	Against	Against
1E.	Elect Greg C. Garland	Management	For	Against	Against
1F.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1G.	Elect Tyler Jacks	Management	For	For	For
1H.	Elect Ellen J. Kullman	Management	For	For	For
1I.	Elect Amy E. Miles	Management	For	For	For
1J.	Elect Ronald D. Sugar	Management	For	Against	Against
1K.	Elect R. Sanders Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

FRESENIUS MEDICAL CARE AG & CO. KGAA

ISIN	DE0005785802	Meeting Date	20-May-21
Ticker		Deadline Date	06-May-21
Country	Germany	Record Date	28-Apr-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Dieter Schenk to the Supervisory Board	Management	For	For	For
6.2	Elect Rolf A. Classon to the Supervisory Board and Joint	Management	For	For	For
6.3	Elect Gregory Sorensen to the Supervisory Board	Management	For	For	For
6.4	Elect Dorothea Wenzel to the Supervisory Board and Joint	Management	For	For	For
6.5	Elect Pascale Witz to the Supervisory Board	Management	For	For	For
6.6	Elect Gregor Zünd to the Supervisory Board	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For

AIA GROUP LIMITED

ISIN	HK0000069689	Meeting Date	20-May-21
Ticker		Deadline Date	06-May-21
Country	Hong Kong	Record Date	13-May-21
Blocking	No	Vote Date	03-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LEE Yuan Siong	Management	For	For	For
4	Elect CHOW Chung Kong	Management	For	Against	Against
5	Elect John B. Harrison	Management	For	Against	Against
6	Elect Lawrence LAU Juen-Yee	Management	For	Against	Against
7	Elect Cesar V. Purisima	Management	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.B	Authority to Repurchase Shares	Management	For	For	For

PAYPAL HOLDINGS INC

ISIN	BRPYPLBDR002	Meeting Date	26-May-21
Ticker	PYPL	Deadline Date	12-May-21
Country	United States	Record Date	30-Mar-21
Blocking	No	Vote Date	09-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For
1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Racism in	Shareholder	Against	For	Against

FACEBOOK INC

ISIN	BRFBOKBDR006	Meeting Date	26-May-21
Ticker	FB	Deadline Date	12-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect Andrew W. Houston	Management	For	For	For
1.4	Elect Nancy Killefer	Management	For	For	For
1.5	Elect Robert M. Kimmitt	Management	For	For	For
1.6	Elect Sheryl K. Sandberg	Management	For	For	For
1.7	Elect Peter A. Thiel	Management	For	For	For
1.8	Elect Tracey T. Travis	Management	For	For	For
1.9	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the Director Compensation Policy	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Online Child	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Human Rights/Civil Rights	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Reducing False	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Becoming a Public Benefit	Shareholder	Against	Against	For

AMAZON.COM INC.

ISIN	BRAMZOBDR002	Meeting Date	26-May-21
Ticker	AMZN	Deadline Date	12-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	09-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey P. Bezos	Management	For	For	For
1B.	Elect Keith B. Alexander	Management	For	For	For
1C.	Elect Jamie S. Gorelick	Management	For	For	For
1D.	Elect Daniel P. Huttenlocher	Management	For	For	For
1E.	Elect Judith A. McGrath	Management	For	For	For
1F.	Elect Indra K. Nooyi	Management	For	For	For
1G.	Elect Jonathan J. Rubinstein	Management	For	For	For
1H.	Elect Thomas O. Ryder	Management	For	For	For
1I.	Elect Patricia Q. Stonesifer	Management	For	For	For
1J.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Diversity	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Hourly Associate Compensation	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding the Human Rights Impacts of Amazon's Operations	Shareholder	Against	For	Against

SHOPIFY INC

ISIN	BRS2HOBDR007	Meeting Date	26-May-21
Ticker	SHOP	Deadline Date	12-May-21
Country	Canada	Record Date	13-Apr-21
Blocking	No	Vote Date	09-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	for	For	For
1B	Elect Robert G. Ashe	Management	for	For	For
1C	Elect Gail Goodman	Management	for	For	For
1D	Elect Colleen M. Johnston	Management	for	For	For
1E	Elect Jeremy Levine	Management	for	For	For
1F	Elect John Phillips	Management	for	Withhold	Against
02	Appointment of Auditor and Authority to Set Fees	Management	for	For	For
03	Amendment of Stock Option Plan	Management	for	Against	Against
04	Amendment to the Long-Term Incentive Plan	Management	for	Against	Against
05	Advisory Vote on Executive Compensation	Management	for	Against	Against

PINTEREST INC

ISIN	BRP2INBDR000	Meeting Date	27-May-21
Ticker	PINS	Deadline Date	13-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Fredric G. Reynolds	Management	For	For	For
1B.	Elect Evan Sharp	Management	For	For	For
1C.	Elect Andrea Wishom	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

TRADE DESK INC

ISIN	US88339J1051	Meeting Date	27-May-21
Ticker	TTD	Deadline Date	13-May-21
Country	United States	Record Date	31-Mar-21
Blocking	No	Vote Date	10-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David R. Pickles	Management	For	For	For
1.2	Elect Gokul Rajaram	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

WALMART INC

ISIN	BRWALMBDR005	Meeting Date	02-Jun-21
Ticker	WMT	Deadline Date	19-May-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Cesar Conde	Management	For	For	For
1B.	Elect Timothy P. Flynn	Management	For	For	For
1C.	Elect Sarah Friar	Management	For	For	For
1D.	Elect Carla A. Harris	Management	For	For	For
1E.	Elect Thomas Horton	Management	For	Against	Against
1F.	Elect Marissa A. Mayer	Management	For	For	For
1G.	Elect C. Douglas McMillon	Management	For	For	For
1H.	Elect Gregory B. Penner	Management	For	For	For
1I.	Elect Steven S Reinemund	Management	For	Against	Against
1J.	Elect Randall L. Stephenson	Management	For	For	For
1K.	Elect S. Robson Walton	Management	For	For	For
1L.	Elect Steuart Walton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Refrigerants Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Alignment of	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Creation of a Pandemic	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Purpose of Corporation	Shareholder	Against	For	Against

GOOGLE INC

ISIN	US02079K3059	Meeting Date	02-Jun-21
Ticker		Deadline Date	19-May-21
Country	United States	Record Date	06-Apr-21
Blocking	No	Vote Date	21-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Larry Page	Management	For	For	For
1.B	Elect Sergey Brin	Management	For	For	For
1.C	Elect Sundar Pichai	Management	For	For	For
1.D	Elect John L. Hennessy	Management	For	Against	Against
1.E	Elect Frances H. Arnold	Management	For	For	For
1.F	Elect L. John Doerr	Management	For	Against	Against
1.G	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1.H	Elect Ann Mather	Management	For	Against	Against
1.I	Elect Alan R. Mulally	Management	For	For	For
1.J	Elect K. Ram Shriram	Management	For	For	For
1.K	Elect Robin L. Washington	Management	For	For	For
2	Ratification of Auditor	Management	For	Against	Against
3	Approval of the 2021 Stock Plan	Management	For	Against	Against
4	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5	Shareholder Proposal Regarding Human Rights/Civil Rights	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Linking Executive Pay to	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Report on Government	Shareholder	Against	For	Against
8	Shareholder Proposal Regarding Third-Party Review and	Shareholder	Against	For	Against
9	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For	Against
11	Shareholder Proposal Regarding Becoming a Public Benefit	Shareholder	Against	Against	For

BOOKING HOLDINGS INC

ISIN	BRBKNGBDR006	Meeting Date	03-Jun-21
Ticker	BKNG	Deadline Date	20-May-21
Country	United States	Record Date	08-Apr-21
Blocking	No	Vote Date	17-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Management	For	For	For
1.2	Elect Glenn D. Fogel	Management	For	For	For
1.3	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.4	Elect Wei Hopeman	Management	For	For	For
1.5	Elect Robert J. Mylod Jr.	Management	For	For	For
1.6	Elect Charles H. Noski	Management	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For
1.9	Elect Bob van Dijk	Management	For	For	For
1.10	Elect Lynn M. Vojvodich	Management	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 1999 Omnibus Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Permit Shareholders to Act by Written Consent	Management	For	Abstain	Against
6.	Shareholder Proposal Regarding Right to Act by Written	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Climate Transition Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Annual Advisory Vote on	Shareholder	Against	For	Against

MERCADOLIBRE INC

ISIN	BRMELIBDR006	Meeting Date	08-Jun-21
Ticker	MELI	Deadline Date	25-May-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	22-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolás Galperin	Management	For	For	For
1.2	Elect Henrique Dubugras	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ACTIVISION BLIZZARD INC

ISIN	US00507V1098	Meeting Date	14-Jun-21
Ticker	ATVI	Deadline Date	31-May-21
Country	United States	Record Date	21-Apr-21
Blocking	No	Vote Date	28-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reveta Bowers	Management	For	For	For
1B.	Elect Robert J. Corti	Management	For	For	For
1C.	Elect Hendrik Hartong III	Management	For	For	For
1D.	Elect Brian G. Kelly	Management	For	For	For
1E.	Elect Robert A. Kotick	Management	For	For	For
1F.	Elect Barry Meyer	Management	For	Against	Against
1G.	Elect Robert J. Morgado	Management	For	Against	Against
1H.	Elect Peter Nolan	Management	For	For	For
1I.	Elect Dawn Tarnofsky-Ostroff	Management	For	For	For
1J.	Elect Casey Wasserman	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

SQUARE INC

ISIN	BRS2QUBDR005	Meeting Date	15-Jun-21
Ticker	SQ	Deadline Date	01-Jun-21
Country	United States	Record Date	22-Apr-21
Blocking	No	Vote Date	29-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Randy Garutti	Management	For	For	For
1.2	Elect Mary Meeker	Management	For	For	For
1.3	Elect Lawrence Summers	Management	For	For	For
1.4	Elect Darren Walker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against

MATCH GROUP INC.

ISIN	BRMITCBDR005	Meeting Date	15-Jun-21
Ticker	MTCH	Deadline Date	01-Jun-21
Country	United States	Record Date	16-Apr-21
Blocking	No	Vote Date	29-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wendi Murdoch	Management	For	For	For
1B.	Elect Glenn H. Schiffman	Management	For	For	For
1C.	Elect Pamela S. Seymon	Management	For	For	For
2.	Approval of the 2021 Employee Stock Purchase Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

AMADEUS IT GROUP S.A.

ISIN	ES0109067019	Meeting Date	16-Jun-21
Ticker		Deadline Date	02-Jun-21
Country	Spain	Record Date	11-Jun-21
Blocking	No	Vote Date	30-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1	Elect Jana Eggers	Management	For	For	For
5.2	Elect Amanda Mesler	Management	For	For	For
5.3	Elect Luis Maroto Camino	Management	For	For	For
5.4	Elect David Gordon Comyn Webster	Management	For	For	For
5.5	Elect Clara Furse	Management	For	For	For
5.6	Elect Nicolas Huss	Management	For	For	For
5.7	Elect Stephan Gemkow	Management	For	For	For
5.8	Elect Peter Kürpick	Management	For	For	For
5.9	Elect Pilar Garcia Ceballos-Zúñiga	Management	For	For	For
5.10	Elect Francesco Loredan	Management	For	For	For
6	Remuneration Report (Advisory)	Management	For	Against	Against
7	Directors' Fees	Management	For	For	For
8	Remuneration Policy (Binding)	Management	For	For	For
9	Performance Share Plan	Management	For	For	For
10.1	Amendments to Articles (Share Capital Increase)	Management	For	For	For
10.2	Amendments to Articles (Remote Voting)	Management	For	For	For
10.3	Amendments to Articles (Exclusively Electronic General	Management	For	For	For
10.4	Amendments to Articles (Board of Directors)	Management	For	For	For
10.5	Amendments to Articles (Committees)	Management	For	For	For
11.1	Amendments to General Meeting Regulations (Company	Management	For	For	For
11.2	Amendments to General Meeting Regulations (Information	Management	For	For	For
11.3	Amendments to General Meeting Regulations (Attendance)	Management	For	For	For
11.4	Amendments to General Meeting Regulations (Broadcast)	Management	For	For	For
12	Authorisation of Legal Formalities	Management	For	For	For

MASTERCARD INCORPORATED

ISIN	BRMSCDBDR006	Meeting Date	22-Jun-21
Ticker	MA	Deadline Date	08-Jun-21
Country	United States	Record Date	23-Apr-21
Blocking	No	Vote Date	05-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ajay Banga	Management	For	For	For
1B.	Elect Merit E. Janow	Management	For	For	For
1C.	Elect Richard K. Davis	Management	For	For	For
1D.	Elect Steven J. Freiberg	Management	For	For	For
1E.	Elect Julius Genachowski	Management	For	For	For
1F.	Elect GOH Choon Phong	Management	For	Against	Against
1G.	Elect Oki Matsumoto	Management	For	For	For
1H.	Elect Michael Miebach	Management	For	For	For
1I.	Elect Youngme E. Moon	Management	For	For	For
1J.	Elect Rima Qureshi	Management	For	For	For
1K.	Elect José Octavio Reyes Lagunes	Management	For	For	For
1L.	Elect Gabrielle Sulzberger	Management	For	For	For
1M.	Elect Jackson P. Tai	Management	For	Against	Against
1N.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2006 Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to the 2006 Non-Employee Director Equity	Management	For	For	For
6.	Elimination of Supermajority Requirements	Management	For	For	For

ALIBABA GROUP HOLDING LTD

ISIN	KYG017191142	Meeting Date	17-Sep-21
Ticker		Deadline Date	03-Sep-21
Country	Cayman Islands	Record Date	04-Aug-21
Blocking	No	Vote Date	31-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph TSAI Chung	Management	For	Against	Against
1.2	Elect J. Michael Evans	Management	For	Against	Against
1.3	Elect Börje E. Ekholm	Management	For	Against	Against
2	Appointment of Auditor	Management	For	Against	Against

SQUARE INC

ISIN	BRS2QUBDR005	Meeting Date	03-Nov-21
Ticker	SQ	Deadline Date	20-Oct-21
Country	United States	Record Date	01-Oct-21
Blocking	No	Vote Date	25-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Acquisition of Afterpay	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

AUTOMATIC DATA PROCESSING INC.

ISIN	BRADPRBDR005	Meeting Date	10-Nov-21
Ticker	ADP	Deadline Date	27-Oct-21
Country	United States	Record Date	13-Sep-21
Blocking	No	Vote Date	24-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter Bisson	Management	For	For	For
1B.	Elect Richard T. Clark	Management	For	For	For
1C.	Elect Linnie M. Haynesworth	Management	For	For	For
1D.	Elect John P. Jones	Management	For	For	For
1E.	Elect Francine S. Katsoudas	Management	For	For	For
1F.	Elect Nazzic S. Keene	Management	For	For	For
1G.	Elect Thomas J. Lynch	Management	For	For	For
1H.	Elect Scott F. Powers	Management	For	For	For
1I.	Elect William J. Ready	Management	For	For	For
1J.	Elect Carlos A. Rodriguez	Management	For	For	For
1K.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Non-	Shareholder	Against	Against	For

MICROSOFT CORPORATION

ISIN	BRMSFTBDR005	Meeting Date	30-Nov-21
Ticker	MSFT	Deadline Date	16-Nov-21
Country	United States	Record Date	30-Sep-21
Blocking	No	Vote Date	13-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reid G. Hoffman	Management	For	For	For
1B.	Elect Hugh F. Johnston	Management	For	For	For
1C.	Elect Teri L. List	Management	For	For	For
1D.	Elect Satya Nadella	Management	For	For	For
1E.	Elect Sandra E. Peterson	Management	For	For	For
1F.	Elect Penny S. Pritzker	Management	For	For	For
1G.	Elect Carlos A. Rodriguez	Management	For	For	For
1H.	Elect Charles W. Scharf	Management	For	For	For
1I.	Elect John W. Stanton	Management	For	For	For
1J.	Elect John W. Thompson	Management	For	Against	Against
1K.	Elect Emma N. Walmsley	Management	For	For	For
1L.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Median Gender and Racial	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Effectiveness of	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Prohibition of Facial	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Implementation of the Fair	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Alignment of	Shareholder	Against	For	Against

MEDTRONIC PLC

ISIN	IE00BTN1Y115	Meeting Date	09-Dec-21
Ticker		Deadline Date	25-Nov-21
Country	Ireland	Record Date	14-Oct-21
Blocking	No	Vote Date	22-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Richard H. Anderson	Management	For	For	For
1.B	Elect Craig Arnold	Management	For	For	For
1.C	Elect Scott C. Donnelly	Management	For	For	For
1.D	Elect Andrea J. Goldsmith	Management	For	For	For
1.E	Elect Randall J. Hogan, III	Management	For	For	For
1.F	Elect Kevin E. Lofton	Management	For	For	For
1.G	Elect Geoffrey Straub Martha	Management	For	For	For
1.H	Elect Elizabeth G. Nabel	Management	For	For	For
1.I	Elect Denise M. O'Leary	Management	For	For	For
1.J	Elect Kendall J. Powell	Management	For	Against	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For
4.1	Advisory vote on the frequency of future advisory votes on	Management	For	For	For
4.2	Advisory vote on the frequency of future advisory votes on	Management	Do Not Vote		N/A
4.3	Advisory vote on the frequency of future advisory votes on	Management	Do Not Vote		N/A
4.4	Advisory vote on the frequency of future advisory votes on	Management	Do Not Vote		N/A
5	2021 Long Term Incentive Plan	Management	For	For	For
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For

PALO ALTO NETWORKS INC

ISIN	BRP2ANBDR007	Meeting Date	14-Dec-21
Ticker	PANW	Deadline Date	30-Nov-21
Country	United States	Record Date	18-Oct-21
Blocking	No	Vote Date	27-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John Donovan	Management	For	Abstain	Against
1B.	Elect John Key	Management	For	Abstain	Against
1C.	Elect Mary Pat McCarthy	Management	For	For	For
1D.	Elect Nir Zuk	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2021 Equity Incentive Plan	Management	For	For	For

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