

**Bericht zur Stimmrechtsausübung 2022
im Rahmen der Phaidros Funds**

Hinweis:

Mit der Veröffentlichung eines jährlichen Berichtes zur Stimmrechtsausübung innerhalb der Phaidros Funds ist Eyb & Wallwitz bestrebt, Transparenz über die treuhänderische Ausübung der aus ihren Vermögen erwachsenen Stimmrechte zu zeigen. Zudem setzten wir mit dem vorliegenden Dokument die Anforderungen der Aktionärsrechterichtlinie II (ARUG II) bzw. § 134b des Aktiengesetz im Zusammenhang mit der Stimmrechts- und Mitwirkungspolitik um.

Bei der Umsetzung unserer aktiven Stimmrechtsausübung arbeiten wir mit IVOX Glass Lewis („Glass Lewis“) zusammen, die uns durch Beratungs- und Verwaltungsdienste für die Stimmrechte unterstützen und auf den Hauptversammlungen vertreten.

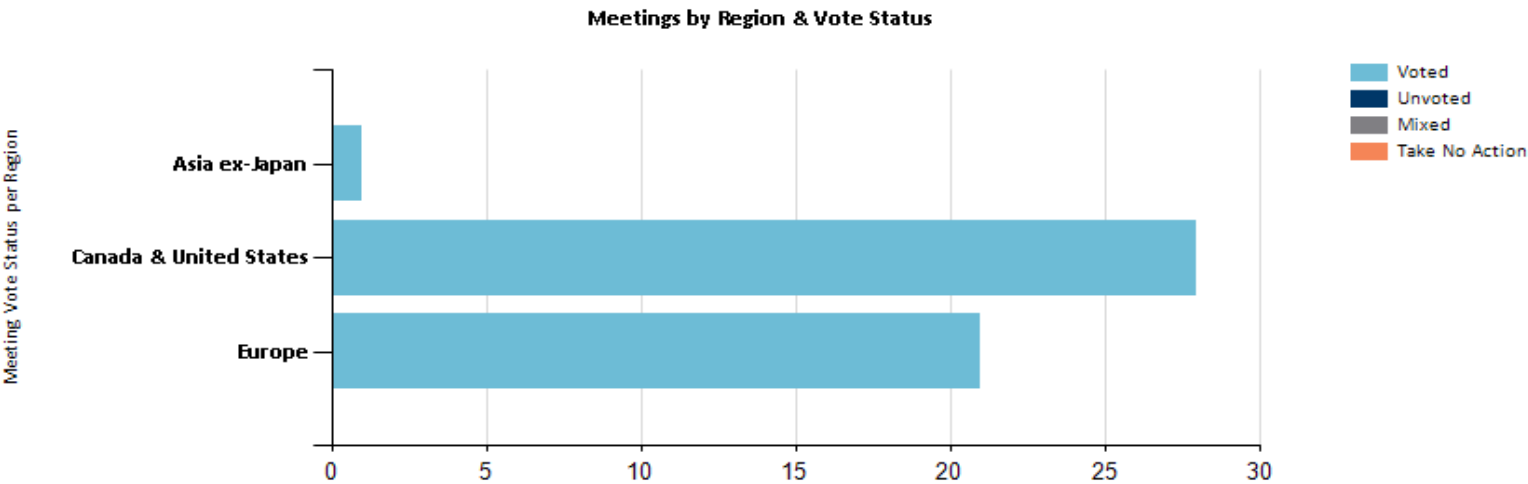
Glass Lewis gibt uns basierend auf ihrer eigenen ESG-Richtlinie Abstimmungsempfehlungen. Diese jährlich aktualisierte Richtlinie wurde speziell dafür entwickelt, um Standards zu erfüllen, die mit den „Principals for Responsible Investment“ der Vereinten Nationen (UN PRI) übereinstimmen.

Die jeweils gültige Glass Lewis ESG-Richtlinie ("GLASS LEWIS´ESG THEMATIC VOTING POLICY") kann auf der Eyb & Wallwitz Unternehmensseite unter <https://www.eybwallwitz.de/de/nachhaltigkeit/> eingesehen werden.

Der Glass Lewis-Ansatz umfasst die Verwendung von ESG-Risikoindikatoren, um moderate bis schwerwiegende ESG-Risikofaktoren bei börsennotierten Unternehmen zu identifizieren. Vorstandsmitglieder, die wesentliche ESG-Risiken nicht ausreichend beaufsichtigen, managen oder abwehren, werden zur Rechenschaft gezogen. Diese ESG-Risikoindikatoren decken dabei unterschiedliche Themen, wie u.a. Umweltaspekte, Menschen- und Arbeitsrechte sowie die Auswirkungen von Geschäftsaktivitäten und -praktiken, Vergütungsstrukturen und Diversität, Bestechung und Korruption sowie ein Scheitern der Unternehmensführung und einer damit einhergehenden ein Versagen der Risikoüberwachung, ab.

Meeting Statistics Report

From 1/1/2022 to 12/31/2022



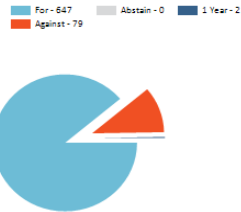
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		50	0	0	0	50
Asia ex-Japan		1	0	0	0	1
	Hong Kong	1	0	0	0	1
Canada & United States		28	0	0	0	28
	Canada	1	0	0	0	1
	United States	27	0	0	0	27
Europe		21	0	0	0	21
	Denmark	1	0	0	0	1
	France	3	0	0	0	3
	Germany	6	0	0	0	6
	Ireland	3	0	0	0	3
	Netherlands	1	0	0	0	1
	Spain	3	0	0	0	3
	Switzerland	3	0	0	0	3
	United Kingdom	1	0	0	0	1

Proposal Statistics Report

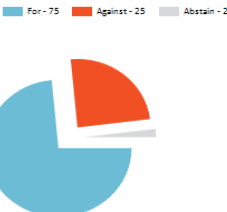
From 1/1/2022 to 12/31/2022

	Mgmt Proposals	SHP Proposals	Total Proposals
For	647	75	722
Against	79	25	104
Abstain	0	2	2
1 Year	2	0	2
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	728	102	830

Management Proposals – Votes Cast



Shareholder Proposals – Votes Cast



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	649	25	674
Against Management	79	77	156
N/A	1	0	1
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	728	102	830

Management Proposals – Votes versus Management

With Mgmt - 649
Against Mgmt - 78
N/A - 1



Shareholder Proposals – Votes versus Management

With Mgmt - 25
Against Mgmt - 77



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	728	102	830
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	728	102	830

Management Proposals - Votes versus Policy

With Policy 728



Shareholder Proposals - Votes versus Policy

With Policy 102



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	693	69	762
Against Glass Lewis	35	33	68
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	728	102	830

Management Proposals - Votes versus Glass Lewis

With GL 693
Against GL 35



Shareholder Proposals - Votes versus Glass Lewis

With GL 69
Against GL 33



Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Dec-22

SIEMENS AG

Annual

ISIN	DE0007236101	Meeting Date	10-Feb-22	Contested	No
Ticker		Deadline Date	27-Jan-22	Agenda Type	Mgmt
Country	Germany	Record Date	03-Feb-22	Ballot Status	Confirmed
Blocking	No	Vote Date	24-Jan-22	Dec Status	Approved
Ballot SecID	DE0007236101	Created Date	18-Jan-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Ratify Roland Busch	Management	For	For	For	For	For
3.2	Ratify Klaus Helmrich	Management	For	For	For	For	For
3.3	Ratify Joe Kaeser	Management	For	For	For	For	For
3.4	Ratify Cedrik Neike	Management	For	For	For	For	For
3.5	Ratify Matthias Rebellius	Management	For	For	For	For	For
3.6	Ratify Ralf P. Thomas	Management	For	For	For	For	For
3.7	Ratify Judith Wiese	Management	For	For	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For	For	For
4.2	Ratify Birgit Steinborn	Management	For	For	For	For	For
4.3	Ratify Werner Brandt	Management	For	For	For	For	For
4.4	Ratify Tobias Bäuml	Management	For	For	For	For	For
4.5	Ratify Michael Diekmann	Management	For	For	For	For	For
4.6	Ratify Andrea Fehrmann	Management	For	For	For	For	For
4.7	Ratify Bettina Haller	Management	For	For	For	For	For
4.8	Ratify Harald Kern	Management	For	For	For	For	For
4.9	Ratify Jürgen Kerner	Management	For	For	For	For	For
4.10	Ratify Nicola Leibinger-Kammüller	Management	For	For	For	For	For
4.11	Ratify Benoît Potier	Management	For	For	For	For	For
4.12	Ratify Hagen Reimer	Management	For	For	For	For	For
4.13	Ratify Norbert Reithofer	Management	For	For	For	For	For
4.14	Ratify Kasper Rørsted	Management	For	For	For	For	For
4.15	Ratify Nemat Shafik	Management	For	For	For	For	For
4.16	Ratify Nathalie von Siemens	Management	For	For	For	For	For
4.17	Ratify Michael Sigmund	Management	For	For	For	For	For
4.18	Ratify Dorothea Simon	Management	For	For	For	For	For
4.19	Ratify Grazia Vittadini	Management	For	For	For	For	For
4.20	Ratify Werner Wenning	Management	For	For	For	For	For
4.21	Ratify Matthias Zachert	Management	For	For	For	For	For
4.22	Ratify Gunnar Zukunft	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For

6	Remuneration Report	Management	For	For	For	For	For
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SIEMENS HEALTHINEERS AG

Annual

ISIN	DE000SHL1006	Meeting Date	15-Feb-22	Contested	No
Ticker		Deadline Date	01-Feb-22	Agenda Type	Mgmt
Country	Germany	Record Date	08-Feb-22	Ballot Status	Confirmed
Blocking	No	Vote Date	29-Jan-22	Dec Status	Approved
Ballot SecID	DE000SHL1006	Created Date	24-Jan-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Ratify Bernhard Montag	Management	For	For	For	For	For
3.2	Ratify Jochen Schmitz	Management	For	For	For	For	For
3.3	Ratify Christoph Zindel	Management	For	For	For	For	For
3.4	Ratify Darleen Caron	Management	For	For	For	For	For
4.1	Ratify Ralf P. Thomas	Management	For	For	For	For	For
4.2	Ratify Norbert Gaus	Management	For	For	For	For	For
4.3	Ratify Roland Busch	Management	For	For	For	For	For
4.4	Ratify Marion Helmes	Management	For	For	For	For	For
4.5	Ratify Andreas Hoffmann	Management	For	For	For	For	For
4.6	Ratify Philipp Roesler	Management	For	For	For	For	For
4.7	Ratify Peer Schatz	Management	For	For	For	For	For
4.8	Ratify Nathalie Von Siemens	Management	For	For	For	For	For
4.9	Ratify Gregory Sorensen	Management	For	For	For	For	For
4.10	Ratify Karl-Heinz Streibich	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Increase in Authorised Capital	Management	For	Against	Against	Against	Against
7	Authority to Issue Convertible Debt Instruments; Increase in Capital	Management	For	Against	Against	Against	Against
8	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
9	Remuneration Report	Management	For	For	For	For	For

APPLE INC

Annual

ISIN	US0378331005	Meeting Date	04-Mar-22	Contested	No
Ticker	AAPL	Deadline Date	18-Feb-22	Agenda Type	Mgmt
Country	United States	Record Date	03-Jan-22	Ballot Status	Confirmed

Blocking	No	Vote Date	15-Feb-22	Dec Status	Approved
Ballot SecID	US0378331005	Created Date	09-Feb-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bell	Management	For	for	For	For	For
1B.	Elect Timothy D. Cook	Management	For	for	For	For	For
1C.	Elect Albert A. Gore	Management	For	for	For	For	For
1D.	Elect Alex Gorsky	Management	For	for	Against	Against	Against
1E.	Elect Andrea Jung	Management	For	for	For	For	For
1F.	Elect Arthur D. Levinson	Management	For	for	For	For	For
1G.	Elect Monica C. Lozano	Management	For	for	For	For	For
1H.	Elect Ronald D. Sugar	Management	For	for	For	For	For
1I.	Elect Susan L. Wagner	Management	For	for	For	For	For
2.	Ratification of Auditor	Management	For	for	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	for	For	For	For
4.	Approval of the 2022 Employee Stock Plan	Management	For	for	For	For	For
5.	Shareholder Proposal Regarding Becoming a Public Benefit	Shareholder	Against	against	Against	Against	For
6.	Shareholder Proposal Regarding App Removals	Shareholder	Against	against	For	For	Against
7.	Shareholder Proposal Regarding Report on Effectiveness of	Shareholder	Against	against	For	For	Against
8.	Shareholder Proposal Regarding Median Gender and Racial	Shareholder	Against	against	For	For	Against
9.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	for	For	For	Against
10.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	for	For	For	Against

NOVARTIS AG

Annual

ISIN	CH0012005267	Meeting Date	04-Mar-22	Contested	No
Ticker		Deadline Date	18-Feb-22	Agenda Type	Mgmt
Country	Switzerland	Record Date	01-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	15-Feb-22	Dec Status	Approved
Ballot SecID	CH0012005267	Created Date	09-Feb-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	for	For	For	For
2	Ratification of Board and Management Acts	Management	For	for	For	For	For
3	Allocation of Profits/Dividends	Management	For	for	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	for	For	For	For
5	Authority to Repurchase Shares	Management	For	for	For	For	For
6.1	Board Compensation	Management	For	for	For	For	For

6.2	Executive Compensation	Management	For	for	For	For	For
6.3	Compensation Report	Management	For	for	For	For	For
7.1	Elect Jörg Reinhardt As Board Chair	Management	For	for	For	For	For
7.2	Elect Nancy C. Andrews	Management	For	for	For	For	For
7.3	Elect Ton Büchner	Management	For	for	For	For	For
7.4	Elect Patrice Bula	Management	For	for	For	For	For
7.5	Elect Elizabeth Doherty	Management	For	for	For	For	For
7.6	Elect Bridgette P. Heller	Management	For	for	For	For	For
7.7	Elect Frans van Houten	Management	For	for	For	For	For
7.8	Elect Simon Moroney	Management	For	for	For	For	For
7.9	Elect Andreas von Planta	Management	For	for	For	For	For
7.10	Elect Charles L. Sawyers	Management	For	for	For	For	For
7.11	Elect William T. Winters	Management	For	for	For	For	For
7.12	Elect Ana de Pro Gonzalo	Management	For	for	For	For	For
7.13	Elect Daniel Hochstrasser	Management	For	for	For	For	For
8.1	Elect Patrice Bula as Compensation Committee Member	Management	For	for	For	For	For
8.2	Elect Bridgette P. Heller as Compensation Committee	Management	For	for	For	For	For
8.3	Elect Simon Moroney as Compensation Committee Member	Management	For	for	For	For	For
8.4	Elect William T. Winters as Compensation Committee	Management	For	for	For	For	For
9	Appointment of Auditor	Management	For	for	For	For	For
10	Appointment of Independent Proxy	Management	For	for	For	For	For
B	Additional or Amended Proposals	Management	Undetermine	against	Against	Against	N/A

WALT DISNEY CO (THE)

Annual

ISIN	BRDISBBDR006	Meeting Date	09-Mar-22	Contested	No
Ticker	DIS	Deadline Date	23-Feb-22	Agenda Type	Mgmt
Country	United States	Record Date	10-Jan-22	Ballot Status	Confirmed
Blocking	No	Vote Date	20-Feb-22	Dec Status	Approved
Ballot SecID	US2546871060	Created Date	09-Feb-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	for	For	For	For
1B.	Elect Mary T. Barra	Management	For	for	For	For	For
1C.	Elect Safra A. Catz	Management	For	for	For	For	For
1D.	Elect Amy L. Chang	Management	For	for	For	For	For
1E.	Elect Robert A. Chapek	Management	For	for	For	For	For
1F.	Elect Francis A. deSouza	Management	For	for	For	For	For
1G.	Elect Michael B.G. Froman	Management	For	for	For	For	For
1H.	Elect Maria Elena Lagomasino	Management	For	for	For	For	For
1I.	Elect Calvin R. McDonald	Management	For	for	For	For	For

1J.	Elect Mark G. Parker	Management	For	for	For	For	For
1K.	Elect Derica W. Rice	Management	For	for	For	For	For
2.	Ratification of Auditor	Management	For	for	Against	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	for	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	against	For	For	Against
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	for	For	For	Against
6.	Shareholder Proposal Regarding Human Rights Due	Shareholder	Against	against	Against	Against	For
7.	Shareholder Proposal Regarding Median Gender and Racial	Shareholder	Against	for	For	For	Against
8.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	against	Against	Against	For

NOVO NORDISK

Annual

ISIN	DK0060534915	Meeting Date	24-Mar-22	Contested	No
Ticker		Deadline Date	15-Mar-22	Agenda Type	Mgmt
Country	Denmark	Record Date	17-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	18-Mar-22	Dec Status	Approved
Ballot SecID	K72807132	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Remuneration Report	Management	For	For	For	For	For
5.1	Directors' Fees 2021	Management	For	For	For	For	For
5.2	Directors' Fees 2022	Management	For	For	For	For	For
6.1	Elect Helge Lund as Chair	Management	For	For	For	For	For
6.2	Elect Henrik Poulsen as Vice Chair	Management	For	For	For	For	For
6.3.A	Elect Jeppe Christiansen	Management	For	For	For	For	For
6.3.B	Elect Laurence Debroux	Management	For	For	For	For	For
6.3.C	Elect Andreas Fibig	Management	For	For	For	For	For
6.3.D	Elect Sylvie Grégoire	Management	For	For	For	For	For
6.3.E	Elect Kasim Kutay	Management	For	For	For	For	For
6.3.F	Elect Martin Mackay	Management	For	Abstain	Against	Against	Against
6.3.G	Elect Christina Choi Lai Law	Management	For	For	For	For	For
7	Appointment of Auditor	Management	For	For	For	For	For
8.1	Cancellation of Shares	Management	For	For	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For	For	For

8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
8.4	Amendments to Remuneration Policy	Management	For	For	For	For	For
8.5.A	Amendments to Articles (Age Limit)	Management	For	For	For	For	For

BANCO SANTANDER S.A.

Ordinary

ISIN	ES0113900J37	Meeting Date	31-Mar-22	Contested	No
Ticker		Deadline Date	21-Mar-22	Agenda Type	Mgmt
Country	Spain	Record Date	25-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	18-Mar-22	Dec Status	Approved
Ballot SecID	E19790109	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports	Management	For	For	For	For	For
1.B	Report on Non-Financial Information	Management	For	For	For	For	For
1.C	Ratification of Board Acts	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.A	Board Size	Management	For	For	For	For	For
3.B	Elect Germán de la Fuente	Management	For	For	For	For	For
3.C	Elect Henrique De Castro	Management	For	For	For	For	For
3.D	Elect José Antonio Álvarez Álvarez	Management	For	For	For	For	For
3.E	Elect Belén Romana García	Management	For	For	For	For	For
3.F	Elect Luis Isasi Fernández de Bobadilla	Management	For	For	For	For	For
3.G	Elect Sergio Rial	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5.A	Amendments of Articles (Shares)	Management	For	For	For	For	For
5.B	Amendments to Articles (Capital Reduction)	Management	For	For	For	For	For
5.C	Amendments to Articles (Issuance of Other Securities)	Management	For	For	For	For	For
5.D	Amendments to Articles (Right to Attend Meeting)	Management	For	For	For	For	For
5.E	Amendments to Articles (Vice Secretary of Board)	Management	For	For	For	For	For
5.F	Amendments to Articles (Executive Chair)	Management	For	For	For	For	For
5.G	Amendments to Articles (Audit Committee)	Management	For	For	For	For	For
5.H	Amendments to Articles (Compensation)	Management	For	For	For	For	For
5.I	Amendments to Articles (Dividends)	Management	For	For	For	For	For
6.A	Amendments to General Meeting Regulations (Information)	Management	For	For	For	For	For
6.B	Amendments to General Meeting Regulations (Vice	Management	For	For	For	For	For
6.C	Amendments to General Meeting Regulations (Remote	Management	For	For	For	For	For
6.D	Amendments to General Meeting Regulations	Management	For	For	For	For	For
7.A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
7.B	Authority to Cancel Treasury Shares (First Buy-Back	Management	For	For	For	For	For
7.C	Authority to Cancel Treasury Shares (Second Buy-Back	Management	For	For	For	For	For

7.D	Authority to Cancel Treasury Shares	Management	For	For	For	For	For
8.A	Remuneration Policy	Management	For	For	For	For	For
8.B	Directors' Fees	Management	For	For	For	For	For
8.C	Maximum Variable Remuneration	Management	For	For	For	For	For
8.D	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For	For	For
8.E	Buy-Out Policy	Management	For	For	For	For	For
8.F	Remuneration Report	Management	For	For	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For	For	For

STRAUMANN HOLDING AG

Annual

ISIN	CH0012280076	Meeting Date	05-Apr-22	Contested	No
Ticker		Deadline Date	25-Mar-22	Agenda Type	Mgmt
Country	Switzerland	Record Date	25-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	22-Mar-22	Dec Status	Approved
Ballot SecID	H8300N119	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Stock Split	Management	For	For	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For	For	For
5	Board Compensation	Management	For	For	For	For	For
6.1	Executive Compensation (Fixed)	Management	For	For	For	For	For
6.2	Executive Compensation (Long-Term)	Management	For	For	For	For	For
6.3	Executive Compensation (Short-Term)	Management	For	For	For	For	For
7.1	Elect Gilbert Achermann as Board Chair	Management	For	For	For	For	For
7.2	Elect Marco Gadola	Management	For	Against	Against	Against	Against
7.3	Elect Juan-José Gonzalez	Management	For	For	For	For	For
7.4	Elect Beat E. Lüthi	Management	For	For	For	For	For
7.5	Elect Petra Rumpf	Management	For	For	For	For	For
7.6	Elect Thomas Straumann	Management	For	For	For	For	For
7.7	Elect Regula Wallimann	Management	For	For	For	For	For
7.8	Elect Nadia Tarolli Schmidt	Management	For	For	For	For	For
8.1	Elect Beat E. Lüthi as Compensation Committee Member	Management	For	For	For	For	For
8.2	Elect Regula Wallimann as Compensation Committee	Management	For	For	For	For	For
8.3	Elect Juan-José Gonzalez as Compensation Committee	Management	For	For	For	For	For
8.4	Elect Nadia Tarolli Schmidt as Compensation Committee	Management	For	For	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For	For	For
10	Appointment of Auditor	Management	For	For	For	For	For

NESTLE SA

Annual

ISIN	CH0038863350	Meeting Date	07-Apr-22	Contested	No
Ticker		Deadline Date	28-Mar-22	Agenda Type	Mgmt
Country	Switzerland	Record Date	31-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	21-Mar-22	Dec Status	Approved
Ballot SecID	H57312649	Created Date	19-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	Against	Against	Against	Against
2	Ratification of Board and Management Acts	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	For	For	For	For
4.1.2	Elect Ulf Mark Schneider	Management	For	For	For	For	For
4.1.3	Elect Henri de Castries	Management	For	For	For	For	For
4.1.4	Elect Renato Fassbind	Management	For	For	For	For	For
4.1.5	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For	For	For
4.1.6	Elect Eva Cheng Li Kam Fun	Management	For	For	For	For	For
4.1.7	Elect Patrick Aebischer	Management	For	For	For	For	For
4.1.8	Elect Kimberly A. Ross	Management	For	For	For	For	For
4.1.9	Elect Dick Boer	Management	For	For	For	For	For
4.110	Elect Dinesh C. Paliwal	Management	For	For	For	For	For
4.111	Elect Hanne Jimenez de Mora	Management	For	For	For	For	For
4.112	Elect Lindiwe Majele Sibanda	Management	For	For	For	For	For
4.2.1	Elect Chris Leong	Management	For	For	For	For	For
4.2.2	Elect Luca Maestri	Management	For	For	For	For	For
4.3.1	Elect Pablo Isla Álvarez de Tejera as Compensation	Management	For	For	For	For	For
4.3.2	Elect Patrick Aebischer as Compensation Committee	Management	For	For	For	For	For
4.3.3	Elect Dick Boer as Compensation Committee Member	Management	For	For	For	For	For
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee	Management	For	For	For	For	For
4.4	Appointment of Auditor	Management	For	For	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For	For	For
5.1	Board Compensation	Management	For	For	For	For	For
5.2	Executive Compensation	Management	For	For	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
7	Additional or Amended Shareholder Proposals	Shareholder	Against	Abstain	Abstain	Abstain	N/A

ADOBE INC

Annual

ISIN	BRADBEBDR003	Meeting Date	14-Apr-22	Contested	No
Ticker	ADBE	Deadline Date	31-Mar-22	Agenda Type	Mgmt
Country	United States	Record Date	15-Feb-22	Ballot Status	Confirmed
Blocking	No	Vote Date	28-Mar-22	Dec Status	Approved
Ballot SecID	US00724F1012	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For	For	For
1B.	Elect Brett Biggs	Management	For	For	For	For	For
1C.	Elect Melanie Boulden	Management	For	For	For	For	For
1D.	Elect Frank A. Calderoni	Management	For	For	For	For	For
1E.	Elect Laura Desmond	Management	For	For	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For	For	For
1G.	Elect Spencer Neumann	Management	For	For	For	For	For
1H.	Elect Kathleen Oberg	Management	For	For	For	For	For
1I.	Elect Dheeraj Pandey	Management	For	For	For	For	For
1J.	Elect David A. Ricks	Management	For	For	For	For	For
1K.	Elect Daniel Rosensweig	Management	For	Against	Against	Against	Against
1L.	Elect John E. Warnock	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	Against	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

L'OREAL

Annual

ISIN	FR0000120321	Meeting Date	21-Apr-22	Contested	No
Ticker		Deadline Date	08-Apr-22	Agenda Type	Mgmt
Country	France	Record Date	18-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	05-Apr-22	Dec Status	Approved
Ballot SecID	F58149133	Created Date	17-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For

4	Elect Jean-Paul Agon	Management	For	For	For	For	For
5	Elect Patrice Caine	Management	For	For	For	For	For
6	Elect Belén Garijo López	Management	For	For	For	For	For
7	Appointment of Auditor (Deloitte); Non-Renewal of Alternate	Management	For	For	For	For	For
8	Appointment of Auditor (Ernst & Young); Non-Renewal of	Management	For	For	For	For	For
9	2021 Remuneration Report	Management	For	For	For	For	For
10	2021 Remuneration of Jean-Paul Agon , Chair and CEO until	Management	For	For	For	For	For
11	2021 Remuneration of Jean-Paul Agon, Chair from May,1	Management	For	For	For	For	For
12	2021 Remuneration of Nicolas Hieronimus, CEO from May,1	Management	For	For	For	For	For
13	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
14	2022 Remuneration Policy (Chair)	Management	For	For	For	For	For
15	2022 Remuneration Policy (CEO)	Management	For	For	For	For	For
16	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
19	Authority to Issue Performance Shares	Management	For	For	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For	For	For
21	Employee Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
22	Amendments to Articles Regarding Chair's Age Limits	Management	For	For	For	For	For
23	Amendments to Articles Regarding CEO's Age Limits	Management	For	For	For	For	For
24	Amendments to Articles	Management	For	For	For	For	For
25	Amendments to Articles Regarding Directors' Shareholding	Management	For	For	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For	For	For

RELX PLC

Annual

ISIN	GB00B2B0DG97	Meeting Date	21-Apr-22	Contested	No
Ticker		Deadline Date	11-Apr-22	Agenda Type	Mgmt
Country	United Kingdom	Record Date	19-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	08-Apr-22	Dec Status	Approved
Ballot SecID	G7493L105	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For	For	For
2.	Remuneration Report	Management	For	For	For	For	For
3.	Final Dividend	Management	For	For	For	For	For
4.	Appointment of Auditor	Management	For	For	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For	For	For
6.	Elect Paul Walker	Management	For	For	For	For	For
7.	Elect June Felix	Management	For	For	For	For	For
8.	Elect Erik Engstrom	Management	For	For	For	For	For
9.	Elect Wolfhart Hauser	Management	For	For	For	For	For

10.	Elect Charlotte Hogg	Management	For	For	For	For	For
11.	Elect Marike van Lier Lels	Management	For	For	For	For	For
12.	Elect Nicholas Luff	Management	For	For	For	For	For
13.	Elect Robert J. MacLeod	Management	For	For	For	For	For
14.	Elect Andrew J. Sukawaty	Management	For	For	For	For	For
15.	Elect Suzanne Wood	Management	For	For	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

LVMH MOET HENNESSY VUITTON SE

Mix

ISIN	FR0000121014	Meeting Date	21-Apr-22	Contested	No
Ticker		Deadline Date	11-Apr-22	Agenda Type	Mgmt
Country	France	Record Date	18-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	08-Apr-22	Dec Status	Approved
Ballot SecID	F58485115	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	Elect Bernard Arnault	Management	For	For	For	For	For
6	Elect Sophie Chassat	Management	For	For	For	For	For
7	Elect Clara Gaymard	Management	For	For	For	For	For
8	Elect Hubert Védrine	Management	For	For	For	For	For
9	Elect Yann Arthus-Bertrand as Censor	Management	For	Against	Against	Against	Against
10	2022 Directors' Fees	Management	For	For	For	For	For
11	Appointment of Auditor (Mazars)	Management	For	For	For	For	For
12	Appointment of Auditor (Deloitte)	Management	For	For	For	For	For
13	Non-Renewal of Alternate Auditors (Auditex and Olivier	Management	For	For	For	For	For
14	Remuneration Report	Management	For	Against	Against	Against	Against
15	2021 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against	Against	Against
16	2021 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against	Against	Against
17	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For

18	2022 Remuneration Policy (Chair and CEO)	Management	For	Against	Against	Against	Against
19	2022 Remuneration Policy (Deputy CEO)	Management	For	Against	Against	Against	Against
20	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
22	Authority to Issue Performance Shares	Management	For	Against	Against	Against	Against
23	Amendments to Articles Regarding the CEO's Age Limit and Remuneration Policy (Chair and CEO)	Management	For	Against	Against	Against	Against

MOODY'S CORP.

Annual

ISIN	US6153691059	Meeting Date	26-Apr-22	Contested	No
Ticker	MCO	Deadline Date	12-Apr-22	Agenda Type	Mgmt
Country	United States	Record Date	28-Feb-22	Ballot Status	Confirmed
Blocking	No	Vote Date	09-Apr-22	Dec Status	Approved
Ballot SecID	US6153691059	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Jorge A. Bermudez	Management	For	For	For	For	For
1B.	Elect Thérèse Esperdy	Management	For	For	For	For	For
1C.	Elect Robert Fauber	Management	For	For	For	For	For
1D.	Elect Vincent A. Forlenza	Management	For	For	For	For	For
1E.	Elect Kathryn M. Hill	Management	For	For	For	For	For
1F.	Elect Lloyd W. Howell, Jr.	Management	For	For	For	For	For
1G.	Elect Raymond W. McDaniel, Jr.	Management	For	For	For	For	For
1H.	Elect Leslie Seidman	Management	For	For	For	For	For
1I.	Elect Zig Serafin	Management	For	For	For	For	For
1J.	Elect Bruce Van Saun	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

GOLDMAN SACHS GROUP, INC.

Annual

ISIN	XS0284728465	Meeting Date	28-Apr-22	Contested	No
Ticker	GS	Deadline Date	14-Apr-22	Agenda Type	Mgmt
Country	United States	Record Date	28-Feb-22	Ballot Status	Confirmed
Blocking	No	Vote Date	11-Apr-22	Dec Status	Approved

Ballot SecID

US38141G1040

Created Date

18-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect M. Michele Burns	Management	For	For	For	For	For
1B.	Elect Drew G. Faust	Management	For	For	For	For	For
1C.	Elect Mark Flaherty	Management	For	For	For	For	For
1D.	Elect Kimberley Harris	Management	For	For	For	For	For
1E.	Elect Ellen J. Kullman	Management	For	For	For	For	For
1F.	Elect Lakshmi N. Mittal	Management	For	For	Against	Against	Against
1G.	Elect Adebayo O. Ogunesi	Management	For	For	For	For	For
1H.	Elect Peter Oppenheimer	Management	For	For	For	For	For
1I.	Elect David M. Solomon	Management	For	For	For	For	For
1J.	Elect Jan E. Tighe	Management	For	For	For	For	For
1K.	Elect Jessica Uhl	Management	For	For	For	For	For
1L.	Elect David A. Viniar	Management	For	For	For	For	For
1M.	Elect Mark O. Winkelman	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Charitable Giving	Shareholder	Against	Against	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	Against	Against	For
6.	Shareholder Proposal Regarding Fossil Fuel Financing	Shareholder	Against	Against	For	For	Against
7.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	For	For	Against

JOHNSON & JOHNSON

Annual

ISIN	US4781601046	Meeting Date	28-Apr-22	Contested	No
Ticker	JNJ	Deadline Date	14-Apr-22	Agenda Type	Mgmt
Country	United States	Record Date	01-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	11-Apr-22	Dec Status	Approved
Ballot SecID	US4781601046	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Darius Adamczyk	Management	For	For	For	For	For
1B.	Elect Mary C. Beckerle	Management	For	For	For	For	For

1C.	Elect D. Scott Davis	Management	For	For	For	For	For
1D.	Elect Ian E.L. Davis	Management	For	For	For	For	For
1E.	Elect Jennifer A. Doudna	Management	For	For	For	For	For
1F.	Elect Joaquin Duato	Management	For	For	For	For	For
1G.	Elect Alex Gorsky	Management	For	For	Against	Against	Against
1H.	Elect Marilyn A. Hewson	Management	For	For	For	For	For
1I.	Elect Hubert Joly	Management	For	For	For	For	For
1J.	Elect Mark B. McClellan	Management	For	Against	Against	Against	Against
1K.	Elect Anne Mulcahy	Management	For	For	For	For	For
1L.	Elect A. Eugene Washington	Management	For	For	For	For	For
1M.	Elect Mark A. Weinberger	Management	For	For	For	For	For
1N.	Elect Nadja Y. West	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Approval of the 2022 Long-Term Incentive Plan	Management	For	For	For	For	For
4.	Ratification of Auditor	Management	For	For	Against	Against	Against
5.	Shareholder Proposal Regarding Adoption of Mandatory Climate Risk Disclosures	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	Against	Against	For
7.	Shareholder Proposal Regarding Racial Impact Audit	Shareholder	Against	For	For	For	Against
8.	Shareholder Proposal Regarding Report on Access to COVID-19 Vaccines	Shareholder	Against	Against	For	For	Against
9.	Shareholder Proposal Regarding Public Health Costs of COVID-19 Pandemic	Shareholder	Against	Against	For	For	Against
10.	Shareholder Proposal Regarding Discontinuation of Talc-Containing Products	Shareholder	Against	For	For	For	Against
11.	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	Against	Against	For
12.	Shareholder Proposal Regarding Lobbying Activities	Shareholder	Against	Against	For	For	Against
13.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	For	For	For	Against
14.	Shareholder Proposal Regarding Employee Salary Cap	Shareholder	Against	Against	For	For	Against

HAMBORNER REIT AG				Annual	
ISIN	DE000A3H2333	Meeting Date	28-Apr-22	Contested	No
Ticker		Deadline Date	13-Apr-22	Agenda Type	Mgmt

Country	Germany	Record Date	21-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	10-Apr-22	Dec Status	Approved
Ballot SecID	D29316144	Created Date	25-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	For	For	For	For
7	Increase in Authorised Capital	Management	For	For	For	For	For
8	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	For	For	For	For

ASML HOLDING NV

Annual

ISIN	NL0010273215	Meeting Date	29-Apr-22	Contested	No
Ticker		Deadline Date	19-Apr-22	Agenda Type	Mgmt
Country	Netherlands	Record Date	01-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	15-Apr-22	Dec Status	Approved
Ballot SecID	N07059202	Created Date	05-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	Against	Against	Against	Against
3.b.	Accounts and Reports	Management	For	For	For	For	For
3.d.	Allocation of Profits/Dividends	Management	For	For	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For	For	For
8.d.	Elect Terri L. Kelly to the Supervisory Board	Management	For	For	For	For	For
8.e.	Elect Alexander F.M. Everke to the Supervisory Board	Management	For	For	For	For	For
8.f.	Elect An Steegen to the Supervisory Board	Management	For	For	For	For	For
9.	Appointment of Auditor for for fiscal years 2023 and 2024	Management	For	For	For	For	For
11.	Amendments to Articles	Management	For	For	For	For	For
12.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
12.b.	Authority to Suppress Preemptive Rights	Management	For	For	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For	For	For
14.	Cancellation of Shares	Management	For	For	For	For	For

LILLY(ELI) & CO

Annual

ISIN	BRLILYBDR006	Meeting Date	02-May-22	Contested	No
Ticker	LLY	Deadline Date	18-Apr-22	Agenda Type	Mgmt
Country	United States	Record Date	22-Feb-22	Ballot Status	Confirmed
Blocking	No	Vote Date	15-Apr-22	Dec Status	Approved
Ballot SecID	US5324571083	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Raul Alvarez	Management	For	For	For	For	For
1B.	Elect Kimberly H. Johnson	Management	For	For	For	For	For
1C.	Elect Juan R. Luciano	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Repeal of Classified Board	Management	For	For	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For	For	For
6.	Amendment to Articles to Allow Shareholders to Amend	Management	For	For	For	For	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	For	For	Against
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against
9.	Shareholder Proposal Regarding Report on Alignment of	Shareholder	Against	Against	For	For	Against
10.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	Against	For	For	Against

SCHNEIDER ELECTRIC SE

Mix

ISIN	FR0000121972	Meeting Date	05-May-22	Contested	No
Ticker		Deadline Date	26-Apr-22	Agenda Type	Mgmt
Country	France	Record Date	02-May-22	Ballot Status	Confirmed
Blocking	No	Vote Date	23-Apr-22	Dec Status	Approved
Ballot SecID	F86921107	Created Date	29-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For

3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	Appointment of Auditor (Mazars); Non-Renewal of Alternate	Management	For	For	For	For	For
6	Appointment of Auditor (PricewaterhouseCoopers); Non-	Management	For	For	For	For	For
7	2021 Remuneration Report	Management	For	For	For	For	For
8	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For	For	For
9	2022 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
10	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
11	Elect Linda Knoll	Management	For	For	For	For	For
12	Elect Anders Runevad	Management	For	For	For	For	For
13	Elect Nivedita Krishnamurthy Bhagat	Management	For	For	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For	For	For
17	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
18	Merger by Absorption of IGE+XAO	Management	For	For	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For	For	For

DEUTSCHE POST AG

Annual

ISIN	DE0005552004	Meeting Date	06-May-22	Contested	No
Ticker		Deadline Date	21-Apr-22	Agenda Type	Mgmt
Country	Germany	Record Date	29-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	22-Apr-22	Dec Status	Approved
Ballot SecID	D19225107	Created Date	29-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	Against	Against	Against
6	Appointment of Auditor (FY 2023)	Management	For	For	For	For	For
7.1	Elect Luise Hölscher	Management	For	For	For	For	For
7.2	Elect Stefan B. Wintels	Management	For	For	For	For	For
8	Equity Incentive Plan; Increase in Conditional Capital	Management	For	For	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	For	For	For	For
10	Remuneration Report	Management	For	For	For	For	For
11	Supervisory Board Remuneration Policy	Management	For	For	For	For	For

JPMORGAN CHASE & CO.

Annual

ISIN	US46634X8231	Meeting Date	17-May-22	Contested	No
Ticker	JPM	Deadline Date	16-May-22	Agenda Type	Mgmt
Country	United States	Record Date	18-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	13-May-22	Dec Status	Approved
Ballot SecID	46625H	Created Date	05-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For	For	For
1b.	Elect Stephen B. Burke	Management	For	For	For	For	For
1c.	Elect Todd A. Combs	Management	For	For	For	For	For
1d.	Elect James S. Crown	Management	For	For	For	For	For
1e.	Elect James Dimon	Management	For	For	For	For	For
1f.	Elect Timothy P. Flynn	Management	For	For	For	For	For
1g.	Elect Mellody Hobson	Management	For	For	For	For	For
1h.	Elect Michael A. Neal	Management	For	For	For	For	For
1i.	Elect Phebe N. Novakovic	Management	For	For	For	For	For
1j.	Elect Virginia M. Rometty	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Fossil Fuel Financing	Shareholder	Against	Against	For	For	Against
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	For	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Board Diversity	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Proposal Regarding Becoming a Public Benefit	Shareholder	Against	Against	Against	Against	For
9.	Shareholder Proposal Regarding Aligning GHG Reductions	Shareholder	Against	Against	For	For	Against

SAP SE

Annual

ISIN	DE0007164600	Meeting Date	18-May-22	Contested	No
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Ticker		Deadline Date	03-May-22	Agenda Type	Mgmt
Country	Germany	Record Date	26-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	30-Apr-22	Dec Status	Approved
Ballot SecID	D66992104	Created Date	09-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor (FY 2022)	Management	For	For	Against	Against	Against
6	Appointment of Auditor FY (2023)	Management	For	For	For	For	For
7	Remuneration Report	Management	For	For	For	For	For
8.1	Elect Hasso Plattner	Management	For	For	For	For	For
8.2	Elect Rouven Westphal	Management	For	For	For	For	For
8.3	Elect Gunnar Wiedenfels	Management	For	For	For	For	For
8.4	Elect Jennifer Xin-Zhe Li	Management	For	For	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For	For	For

AIA GROUP LIMITED

Annual

ISIN	HK0000069689	Meeting Date	19-May-22	Contested	No
Ticker		Deadline Date	11-May-22	Agenda Type	Mgmt
Country	Hong Kong	Record Date	13-May-22	Ballot Status	Confirmed
Blocking	No	Vote Date	08-May-22	Dec Status	Approved
Ballot SecID	Y002A1105	Created Date	28-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Elect SUN Jie (Jane)	Management	For	Against	Against	Against	Against
4	Elect George YEO Yong-Boon	Management	For	For	Against	Against	Against
5	Elect TEO Swee Lian	Management	For	For	For	For	For
6	Elect Narongchai Akrasanee	Management	For	For	Against	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
8.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
8.B	Authority to Repurchase Shares	Management	For	For	For	For	For

META PLATFORMS INC

Annual

ISIN	US30303M1027	Meeting Date	25-May-22	Contested	No
Ticker	FB	Deadline Date	24-May-22	Agenda Type	Mgmt
Country	United States	Record Date	01-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	21-May-22	Dec Status	Approved
Ballot SecID	30303M	Created Date	09-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Withhold	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	For	For	For	For
1.3	Elect Andrew W. Houston	Management	For	For	For	For	For
1.4	Elect Nancy Killefer	Management	For	For	For	For	For
1.5	Elect Robert M. Kimmitt	Management	For	For	For	For	For
1.6	Elect Sheryl K. Sandberg	Management	For	For	For	For	For
1.7	Elect Tracey T. Travis	Management	For	For	For	For	For
1.8	Elect Tony Xu	Management	For	For	For	For	For
1.9	Elect Mark Zuckerberg	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	For	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	For	For	Against
6.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Report on Business	Shareholder	Against	Against	For	For	Against
8.	Shareholder Proposal Regarding a Report on the Efficacy of	Shareholder	Against	For	For	For	Against
9.	Shareholder Proposal Regarding Report and Advisory Vote	Shareholder	Against	Against	For	For	Against
10.	Shareholder Proposal Regarding Human Rights Impact	Shareholder	Against	For	For	For	Against
11.	Shareholder Proposal Regarding Report on Online Child	Shareholder	Against	For	For	For	Against
12.	Shareholder Proposal Regarding Non-discrimination Audit	Shareholder	Against	Against	Against	Against	For
13.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against
14.	Shareholder Proposal Regarding Assessment of Audit &	Shareholder	Against	For	For	For	Against
15.	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	For	For	Against

AMAZON.COM INC.

Annual

ISIN	US0231351067	Meeting Date	25-May-22	Contested	No
Ticker	AMZN	Deadline Date	24-May-22	Agenda Type	Mgmt
Country	United States	Record Date	31-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	21-May-22	Dec Status	Approved
Ballot SecID	023135	Created Date	15-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	For	For	For	For
1b.	Elect Andrew R. Jassy	Management	For	For	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	For	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For	For	For
1g.	Elect Judith A. McGrath	Management	For	Against	Against	Against	Against
1h.	Elect Indra K. Nooyi	Management	For	For	For	For	For
1i.	Elect Jonathan J. Rubinstein	Management	For	For	For	For	For
1j.	Elect Patricia Q. Stonesifer	Management	For	For	For	For	For
1k.	Elect Wendell P. Weeks	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	Against	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
4.	Amendment to the Certificate of Incorporation to Effect a 20-	Management	For	For	For	For	For
5.	Shareholder Proposal Regarding Aligning Climate Goals with	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Report on Customer Due	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Hourly Associate	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Report on Plastic Packaging	Shareholder	Against	Against	For	For	Against
9.	Shareholder Proposal Regarding Report on Worker Health	Shareholder	Against	Against	Against	Against	For
10.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	For	For	For	Against
11.	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	For	For	Against
12.	Shareholder Proposal Regarding Report on Tax	Shareholder	Against	For	For	For	Against
13.	Shareholder Proposal Regarding Report on Freedom of	Shareholder	Against	For	For	For	Against
14.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against

15.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder		Against	Against	Against	Against	For
16.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder		Against	For	For	For	Against
17.	Shareholder Proposal Regarding Median Gender and Racial Pay Ratio	Shareholder		Against	Against	For	For	Against
18.	Shareholder Proposal Regarding Diversity and Equity Audit	Shareholder		Against	Abstain	Abstain	Abstain	N/A
19.	Shareholder Proposal Regarding the Human Rights Impacts of the Company's Operations	Shareholder		Against	For	For	For	Against

TELADOC HEALTH INC

Annual

ISIN	US87918A1051	Meeting Date	26-May-22	Contested	No
Ticker	TDOC	Deadline Date	25-May-22	Agenda Type	Mgmt
Country	United States	Record Date	01-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	22-May-22	Dec Status	Approved
Ballot SecID	87918A	Created Date	13-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Karen L. Daniel	Management	For	For	For	For	For
1B.	Elect Sandra Fenwick	Management	For	For	For	For	For
1C.	Elect William H. Frist	Management	For	For	For	For	For
1D.	Elect Jason Gorevic	Management	For	For	For	For	For
1E.	Elect Catherine A. Jacobson	Management	For	For	For	For	For
1F.	Elect Thomas G. McKinley	Management	For	For	For	For	For
1G.	Elect Kenneth H. Paulus	Management	For	For	For	For	For
1H.	Elect David L. Shedlarz	Management	For	For	For	For	For
1I.	Elect Mark Douglas Smith	Management	For	For	For	For	For
1J.	Elect David B. Snow, Jr.	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Permit Shareholders to Call Special Meetings	Management	For	For	For	For	For

PINTEREST INC

Annual

ISIN	US72352L1061	Meeting Date	26-May-22	Contested	No
Ticker	PINS	Deadline Date	25-May-22	Agenda Type	Mgmt
Country	United States	Record Date	30-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	22-May-22	Dec Status	Approved
Ballot SecID	72352L	Created Date	14-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Leslie J. Kilgore	Management	For	For	For	For	For
1B.	Elect Benjamin Sibermann	Management	For	For	For	For	For
1C.	Elect Salaam Coleman Smith	Management	For	Against	Against	Against	Against
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

TRADE DESK INC

Annual

ISIN	US88339J1051	Meeting Date	26-May-22	Contested	No
Ticker	TTD	Deadline Date	25-May-22	Agenda Type	Mgmt
Country	United States	Record Date	31-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	22-May-22	Dec Status	Approved
Ballot SecID	88339J	Created Date	13-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Lise J. Buyer	Management	For	For	For	For	For
1.2	Elect Kathryn E. Falberg	Management	For	Withhold	Withhold	Withhold	Against
1.3	Elect David Wells	Management	For	Withhold	Withhold	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against

OUTSET MEDICAL INC

Annual

ISIN	US6901451079	Meeting Date	31-May-22	Contested	No
Ticker	OM	Deadline Date	27-May-22	Agenda Type	Mgmt
Country	United States	Record Date	05-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	24-May-22	Dec Status	Approved
Ballot SecID	690145	Created Date	15-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect D. Keith Grossman	Management	For	Withhold	Withhold	Withhold	Against

1B.	Elect Patrick T. Hackett	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For

AIRBNB INC						Annual
ISIN	US0090661010	Meeting Date	01-Jun-22	Contested	No	
Ticker	ABNB	Deadline Date	31-May-22	Agenda Type	Mgmt	
Country	United States	Record Date	11-Apr-22	Ballot Status	Confirmed	
Blocking	No	Vote Date	28-May-22	Dec Status	Approved	
Ballot SecID	009066	Created Date	23-Apr-22			

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Amrita Ahuja	Management	For	For	For	For	For
1.2	Elect Joseph Gebbia	Management	For	For	For	For	For
1.3	Elect Jeffrey Jordan	Management	For	Withhold	Withhold	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

WALMART INC						Annual
ISIN	CA93267X1006	Meeting Date	01-Jun-22	Contested	No	
Ticker	WMT	Deadline Date	31-May-22	Agenda Type	Mgmt	
Country	United States	Record Date	08-Apr-22	Ballot Status	Confirmed	
Blocking	No	Vote Date	28-May-22	Dec Status	Approved	
Ballot SecID	931142	Created Date	22-Apr-22			

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For	For	For
1c.	Elect Sarah Friar	Management	For	For	Against	Against	Against
1d.	Elect Carla A. Harris	Management	For	For	For	For	For
1e.	Elect Thomas Horton	Management	For	For	Against	Against	Against
1f.	Elect Marissa A. Mayer	Management	For	For	For	For	For

ALPHABET INC

Annual

ISIN	US02079K3059	Meeting Date	01-Jun-22	Contested	No
Ticker	GOOGL	Deadline Date	31-May-22	Agenda Type	Mgmt
Country	United States	Record Date	05-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	28-May-22	Dec Status	Approved
Ballot SecID	02079K	Created Date	23-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against	Against	Against
1e.	Elect Frances H. Arnold	Management	For	For	For	For	For
1f.	Elect L. John Doerr	Management	For	Against	Against	Against	Against
1g.	Elect Roger W. Ferguson, Jr.	Management	For	For	For	For	For

1h.	Elect Ann Mather	Management	For	For	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	Against	Against	Against
3.	Amendment to the 2021 Stock Plan	Management	For	Against	Against	Against	Against
4.	Increase in Authorized Common Stock	Management	For	Against	Against	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Report on Physical Risks	Shareholder	Against	For	For	For	Against
8.	Shareholder Proposal Regarding Report on Water	Shareholder	Against	For	For	For	Against
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	For	For	Against
10.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	For	For	For	Against
11.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	For	For	Against
12.	Shareholder Proposal Regarding Report on Government	Shareholder	Against	Against	Against	Against	For
13.	Shareholder Proposal Regarding Report on Siting in	Shareholder	Against	Against	For	For	Against
14.	Shareholder Proposal Regarding Report on Data Collection,	Shareholder	Against	For	For	For	Against
15.	Shareholder Proposal Regarding Algorithm Disclosures	Shareholder	Against	For	For	For	Against
16.	Shareholder Proposal Regarding Human Rights Impact	Shareholder	Against	For	For	For	Against
17.	Shareholder Proposal Regarding Report on Business	Shareholder	Against	Against	For	For	Against
18.	Shareholder Proposal Regarding Report on Board Diversity	Shareholder	Against	Against	For	For	Against
19.	Shareholder Proposal Regarding Formation of	Shareholder	Against	Against	For	For	Against
20.	Shareholder Proposal Regarding Employee Representative	Shareholder	Against	Against	Against	Against	For
21.	Shareholder Proposal Regarding Report on Military Policing	Shareholder	Against	For	For	For	Against

BIONTECH SE

Annual

ISIN	US09075V1026	Meeting Date	01-Jun-22	Contested	No
Ticker	BNTX	Deadline Date	20-May-22	Agenda Type	Mgmt

Country	Germany	Record Date	27-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	17-May-22	Dec Status	Approved
Ballot SecID	09075V	Created Date	10-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	For	For	For	For
7	Supervisory Board Size	Management	For	For	For	For	For
8.1	Elect Anja Morawietz	Management	For	For	For	For	For
8.2	Elect Rudolf Staudigl	Management	For	For	For	For	For
8.3	Elect Helmut Jeggle	Management	For	For	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
10a	Approval of Intra-Company Control Agreement with	Management	For	For	For	For	For
10b	Approval of Intra-Company Control Agreement with Services	Management	For	For	For	For	For

PAYPAL HOLDINGS INC

Annual

ISIN	US70450Y1038	Meeting Date	02-Jun-22	Contested	No
Ticker	PYPL	Deadline Date	01-Jun-22	Agenda Type	Mgmt
Country	United States	Record Date	05-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	29-May-22	Dec Status	Approved
Ballot SecID	70450Y	Created Date	20-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For	For	For
1b.	Elect Jonathan Christodoro	Management	For	For	For	For	For
1c.	Elect John J. Donahoe II	Management	For	For	For	For	For
1d.	Elect David W. Dorman	Management	For	For	For	For	For
1e.	Elect Belinda J. Johnson	Management	For	For	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For	For	For
1k.	Elect Daniel H. Schulman	Management	For	For	For	For	For
1l.	Elect Frank D. Yeary	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For

4.	Ratification of Auditor	Management	For	For	Against	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	For	For	Against

NVIDIA CORP

Annual

ISIN	CA67080A1093	Meeting Date	02-Jun-22	Contested	No
Ticker	NVDA	Deadline Date	01-Jun-22	Agenda Type	Mgmt
Country	United States	Record Date	04-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	29-May-22	Dec Status	Approved
Ballot SecID	67066G	Created Date	21-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Robert K. Burgess	Management	For	For	For	For	For
1B.	Elect Tench Cox	Management	For	For	For	For	For
1C.	Elect John O. Dabiri	Management	For	For	For	For	For
1D.	Elect Persis S. Drell	Management	For	For	For	For	For
1E.	Elect Jen-Hsun Huang	Management	For	For	For	For	For
1F.	Elect Dawn Hudson	Management	For	For	For	For	For
1G.	Elect Harvey C. Jones	Management	For	For	Against	Against	Against
1H.	Elect Michael G. McCaffery	Management	For	For	For	For	For
1I.	Elect Stephen C. Neal	Management	For	For	Against	Against	Against
1J.	Elect Mark L. Perry	Management	For	For	Against	Against	Against
1K.	Elect A. Brooke Seawell	Management	For	For	For	For	For
1L.	Elect Aarti Shah	Management	For	For	For	For	For
1M.	Elect Mark A. Stevens	Management	For	For	Against	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For	For	For
5.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For	For	For

SHOPIFY INC

Annual

ISIN	BRS2HOBDR007	Meeting Date	07-Jun-22	Contested	No
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Ticker	SHOP	Deadline Date	02-Jun-22	Agenda Type	Mgmt
Country	Canada	Record Date	19-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	30-May-22	Dec Status	Approved
Ballot SecID	82509L	Created Date	03-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For	For	For
1B	Elect Robert G. Ashe	Management	For	Withhold	Withhold	Withhold	Against
1C	Elect Gail Goodman	Management	For	For	For	For	For
1D	Elect Colleen M. Johnston	Management	For	For	For	For	For
1E	Elect Jeremy Levine	Management	For	For	For	For	For
1F	Elect John Phillips	Management	For	For	For	For	For
1G	Elect Fidji Simo	Management	For	For	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
3	Arrangement Relating to Dual Class Share Structure and Certain Executive Compensation	Management	For	Against	Against	Against	Against
4	Approval of Share Split	Management	For	For	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against

MERCADOLIBRE INC

Annual

ISIN	BRMELIBDR006	Meeting Date	08-Jun-22	Contested	No
Ticker	MELI	Deadline Date	07-Jun-22	Agenda Type	Mgmt
Country	United States	Record Date	12-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	04-Jun-22	Dec Status	Approved
Ballot SecID	58733R	Created Date	27-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Richard Sanders	Management	For	For	For	For	For
1.2	Elect Emiliano Calemzuk	Management	For	For	For	For	For
1.3	Elect Marcos Galperin	Management	For	For	For	For	For
1.4	Elect Andrea M. Petroni Merhy	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For	For

LULULEMON ATHLETICA INC.

Annual

ISIN	BRL1ULBDR005	Meeting Date	08-Jun-22	Contested	No
Ticker	LULU	Deadline Date	07-Jun-22	Agenda Type	Mgmt
Country	United States	Record Date	12-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	04-Jun-22	Dec Status	Approved
Ballot SecID	550021	Created Date	30-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn Henry	Management	For	For	For	For	For
1b.	Elect Jon McNeill	Management	For	For	For	For	For
1c.	Elect Alison Loehnis	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Shareholder Proposal Regarding Policy on Down Products	Shareholder	Against	Against	For	For	Against

BOOKING HOLDINGS INC

Annual

ISIN	US09857L1089	Meeting Date	09-Jun-22	Contested	No
Ticker	BKNG	Deadline Date	08-Jun-22	Agenda Type	Mgmt
Country	United States	Record Date	21-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	05-Jun-22	Dec Status	Approved
Ballot SecID	09857L	Created Date	27-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Management	For	For	For	For	For
1.2	Elect Glenn D. Fogel	Management	For	For	For	For	For
1.3	Elect Mirian M. Graddick-Weir	Management	For	For	For	For	For
1.4	Elect Wei Hopeman	Management	For	For	For	For	For
1.5	Elect Robert J. Mylod Jr.	Management	For	For	For	For	For
1.6	Elect Charles H. Noski	Management	For	For	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For	For	For
1.9	Elect Sumit Singh	Management	For	For	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	For	For	Against

5.	Shareholder Proposal Regarding Linking Executive Pay to	Shareholder	Against	Against	For	For	Against
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IBERDROLA S.A.

Ordinary

ISIN	ES0144580Y14	Meeting Date	16-Jun-22	Contested	No
Ticker		Deadline Date	06-Jun-22	Agenda Type	Mgmt
Country	Spain	Record Date	10-Jun-22	Ballot Status	Confirmed
Blocking	No	Vote Date	09-Jun-22	Dec Status	Approved
Ballot SecID	E6165F166	Created Date	12-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For	For	For
2	Management Reports	Management	For	For	For	For	For
3	Report on Non-Financial Information	Management	For	For	For	For	For
4	Ratification of Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Amendments to Articles (Social Dividend)	Management	For	For	For	For	For
7	Amendments to Articles (Engagement Dividend)	Management	For	For	For	For	For
8	Amendments to General Meeting Regulations (Engagement Dividend)	Management	For	For	For	For	For
9	Special Dividend (Engagement Dividend)	Management	For	For	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For	For	For
11	First Scrip Dividend	Management	For	For	For	For	For
12	Second Scrip Dividend	Management	For	For	For	For	For
13	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For	For	For
14	Remuneration Report	Management	For	Against	Against	Against	Against
15	Elect Anthony L. Gardner	Management	For	For	For	For	For
16	Ratify Co-Option and Elect María Ángeles Alcalá Díaz	Management	For	For	For	For	For
17	Ratify Co-Option and Elect Isabel García Tejerina	Management	For	For	For	For	For
18	Board Size	Management	For	For	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
20	Authorisation of Legal Formalities	Management	For	For	For	For	For

MASTERCARD INCORPORATED

Annual

ISIN	US57636Q1040	Meeting Date	21-Jun-22	Contested	No
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Ticker	MA	Deadline Date	17-Jun-22	Agenda Type	Mgmt
Country	United States	Record Date	22-Apr-22	Ballot Status	Confirmed
Blocking	No	Vote Date	09-Jun-22	Dec Status	Approved
Ballot SecID	57636Q	Created Date	30-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	For	For	For	For
1b.	Elect Candido Botelho Bracher	Management	For	For	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For	For	For
1e.	Elect GOH Choon Phong	Management	For	For	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For	For	For
1k.	Elect Jackson P. Tai	Management	For	For	For	For	For
1l.	Elect Harit Talwar	Management	For	For	For	For	For
1m.	Elect Lance Ugгла	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Restoration of Right to Call a Special Meeting	Management	For	For	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Political Donations to	Shareholder	Against	Against	For	For	Against
7.	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Proposal Regarding Report on Untraceable	Shareholder	Against	Against	For	For	Against

AMADEUS IT GROUP S.A.

Ordinary

ISIN	ES0109067019	Meeting Date	22-Jun-22	Contested	No
Ticker		Deadline Date	10-Jun-22	Agenda Type	Mgmt
Country	Spain	Record Date	17-Jun-22	Ballot Status	Confirmed
Blocking	No	Vote Date	09-Jun-22	Dec Status	Approved
Ballot SecID	E04648114	Created Date	19-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Report on Non-Financial Information	Management	For	For	For	For	For
3	Remuneration Report	Management	For	For	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For	For	For

5	Ratification of Board Acts	Management	For	For	For	For	For
6	Appointment of Auditor	Management	For	For	For	For	For
7	Board Size	Management	For	For	For	For	For
8.1	Ratify Co-Option and Elect Eriikka Söderström	Management	For	For	For	For	For
8.2	Elect David Vegara Figueras	Management	For	For	For	For	For
8.3	Elect William Connelly	Management	For	For	For	For	For
8.4	Elect Luis Maroto Camino	Management	For	For	For	For	For
8.5	Elect Pilar García Ceballos-Zúñiga	Management	For	For	For	For	For
8.6	Elect Stephan Gemkow	Management	For	For	For	For	For
8.7	Elect Peter Kürpick	Management	For	For	For	For	For
8.8	Elect Francesco Loredan	Management	For	For	For	For	For
9	Directors' fees	Management	For	For	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
11	Authority to Issue Convertible Debt Instruments	Management	For	For	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
13	Authorisation of Legal Formalities	Management	For	For	For	For	For

CROWDSTRIKE HOLDINGS INC

Annual

ISIN	US22788C1053	Meeting Date	29-Jun-22	Contested	No
Ticker	CRWD	Deadline Date	28-Jun-22	Agenda Type	Mgmt
Country	United States	Record Date	02-May-22	Ballot Status	Confirmed
Blocking	No	Vote Date	15-Jun-22	Dec Status	Approved
Ballot SecID	22788C	Created Date	11-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Cary J. Davis	Management	For	Withhold	Withhold	Withhold	Against
1.2	Elect George R. Kurtz	Management	For	For	For	For	For
1.3	Elect Laura J. Schumacher	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For

LINDE PLC

Annual

ISIN	IE00BZ12WP82	Meeting Date	25-Jul-22	Contested	No
Ticker		Deadline Date	08-Jul-22	Agenda Type	Mgmt
Country	Ireland	Record Date	22-Jul-22	Ballot Status	Confirmed
Blocking	Yes	Vote Date	22-Jul-22	Dec Status	Approved
Ballot SecID	G5494J103	Created Date	22-Jul-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.A	Elect Stephen F. Angel	Management	For	For	For	For	For
1.B	Elect Sanjiv Lamba	Management	For	For	For	For	For
1.C	Elect Ann-Kristin Achleitner	Management	For	For	For	For	For
1.D	Elect Thomas Enders	Management	For	For	For	For	For
1.E	Elect Edward G. Galante	Management	For	For	Against	Against	Against
1.F	Elect Joe Kaeser	Management	For	For	Against	Against	Against
1.G	Elect Victoria Ossadnik	Management	For	For	For	For	For
1.H	Elect Martin H. Richenhagen	Management	For	For	For	For	For
1.I	Elect Alberto Weisser	Management	For	For	For	For	For
1.J	Elect Robert L. Wood	Management	For	For	For	For	For
2.A	Ratification of Auditor	Management	For	For	Against	Against	Against
2.B	Authority to Set Auditor's Fees	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
4	Remuneration Report	Management	For	Against	Against	Against	Against
5	Determination of Price Range for Re-allotment of Treasury	Management	For	For	For	For	For
6	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	Against	Against	For

ICON PLC

Annual

ISIN	US45103T1079	Meeting Date	26-Jul-22	Contested	No
Ticker	ICLR	Deadline Date	22-Jul-22	Agenda Type	Mgmt
Country	Ireland	Record Date	06-Jun-22	Ballot Status	Confirmed
Blocking	No	Vote Date	13-Jul-22	Dec Status	Approved
Ballot SecID	G4705A	Created Date	24-Jun-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Steve Cutler	Management	For	For	For	For	For
1.2	Elect John Climax	Management	For	For	For	For	For
1.3	Elect Rónán Murphy	Management	For	For	For	For	For
2.	Accounts and Reports	Management	For	For	For	For	For
3.	Authority to Set Auditor's Fees	Management	For	For	Against	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For	For	For

8.	Authorize Price Range for the Reissuance of Treasury ~	Management	For	For	For	For	For
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AUTOMATIC DATA PROCESSING INC.

Annual

ISIN	US053015AF05	Meeting Date	09-Nov-22	Contested	No
Ticker	ADP	Deadline Date	08-Nov-22	Agenda Type	Mgmt
Country	United States	Record Date	12-Sep-22	Ballot Status	Confirmed
Blocking	No	Vote Date	02-Nov-22	Dec Status	Approved
Ballot SecID	053015	Created Date	23-Sep-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For	For	For
1b.	Elect David V. Goeckeler	Management	For	For	For	For	For
1c.	Elect Linnie M. Haynesworth	Management	For	For	For	For	For
1d.	Elect John P. Jones	Management	For	For	For	For	For
1e.	Elect Francine S. Katsoudas	Management	For	For	For	For	For
1f.	Elect Nazzic S. Keene	Management	For	For	For	For	For
1g.	Elect Thomas J. Lynch	Management	For	For	For	For	For
1h.	Elect Scott F. Powers	Management	For	For	For	For	For
1i.	Elect William J. Ready	Management	For	For	Against	Against	Against
1j.	Elect Carlos A. Rodriguez	Management	For	For	For	For	For
1k.	Elect Sandra S. Wijnberg	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For	For	For

MEDTRONIC PLC

Annual

ISIN	BRMDTCBDR004	Meeting Date	08-Dec-22	Contested	No
Ticker	MDT	Deadline Date	07-Dec-22	Agenda Type	Mgmt
Country	Ireland	Record Date	11-Oct-22	Ballot Status	Confirmed
Blocking	No	Vote Date	28-Nov-22	Dec Status	Approved
Ballot SecID	G5960L	Created Date	28-Oct-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Richard H. Anderson	Management	For	For	For	For	For
1b.	Elect Craig Arnold	Management	For	For	For	For	For
1c.	Elect Scott C. Donnelly	Management	For	For	For	For	For

1d.	Elect Lidia L. Fonseca	Management	For	For	For	For	For
1e.	Elect Andrea J. Goldsmith	Management	For	For	For	For	For
1f.	Elect Randall J. Hogan, III	Management	For	For	For	For	For
1g.	Elect Kevin E. Lofton	Management	For	For	For	For	For
1h.	Elect Geoffrey Straub Martha	Management	For	For	For	For	For
1i.	Elect Elizabeth G. Nabel	Management	For	For	For	For	For
1j.	Elect Denise M. O'Leary	Management	For	For	For	For	For
1k.	Elect Kendall J. Powell	Management	For	Against	Against	Against	Against
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	Against	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For	For	For

MICROSOFT CORPORATION

Annual

ISIN	BRMSFTBDR005	Meeting Date	13-Dec-22	Contested	No
Ticker	MSFT	Deadline Date	12-Dec-22	Agenda Type	Mgmt
Country	United States	Record Date	12-Oct-22	Ballot Status	Confirmed
Blocking	No	Vote Date	05-Dec-22	Dec Status	Approved
Ballot SecID	594918	Created Date	28-Oct-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	For	For	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	For	For	For	For
1c.	Elect Teri L. List	Management	For	For	For	For	For
1d.	Elect Satya Nadella	Management	For	For	For	For	For
1e.	Elect Sandra E. Peterson	Management	For	For	For	For	For
1f.	Elect Penny S. Pritzker	Management	For	For	For	For	For
1g.	Elect Carlos A. Rodriguez	Management	For	For	For	For	For
1h.	Elect Charles W. Scharf	Management	For	For	For	For	For
1i.	Elect John W. Stanton	Management	For	For	For	For	For
1j.	Elect John W. Thompson	Management	For	For	For	For	For
1k.	Elect Emma N. Walmsley	Management	For	For	For	For	For
1l.	Elect Padmasree Warrior	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Cost Benefit Analysis of	Shareholder	Against	Against	Against	Against	For
5.	Shareholder Proposal Regarding Report on Hiring Practices	Shareholder	Against	Against	For	For	Against
6.	Shareholder Proposal Regarding Managing Climate Risk in	Shareholder	Against	Against	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government	Shareholder	Against	For	For	For	Against
8.	Shareholder Proposal Regarding Risks of Developing	Shareholder	Against	Against	For	For	Against

9.	Shareholder Proposal Regarding Report on Tax	Shareholder	Against	For	For	For	Against
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PALO ALTO NETWORKS INC

Annual

ISIN	BRP2ANBDR007	Meeting Date	13-Dec-22	Contested	No
Ticker	PANW	Deadline Date	12-Dec-22	Agenda Type	Mgmt
Country	United States	Record Date	14-Oct-22	Ballot Status	Confirmed
Blocking	No	Vote Date	05-Dec-22	Dec Status	Approved
Ballot SecID	697435	Created Date	08-Nov-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Helene D. Gayle	Management	For	For	For	For	For
1b.	Elect James J. Goetz	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For	For	For

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KONTAKT

Eyb & Wallwitz Vermögensmanagement GmbH

Kettenhofweg 25

60325 Frankfurt am Main

Tel. +49 (0)69 / 27 31 148 – 00

Fax +49 (0)69 / 27 31 148 – 09

sales@eybwallwitz.de