



**Bericht zur Stimmrechtsausübung 2022  
im Rahmen der Phaidros Funds**

**Hinweis:**

Mit der Veröffentlichung eines jährlichen Berichtes zur Stimmrechtsausübung innerhalb der Phaidros Funds ist Eyb & Wallwitz bestrebt, Transparenz über die treuhänderische Ausübung der aus ihren Vermögen erwachsenen Stimmrechte zu zeigen. Zudem setzten wir mit dem vorliegenden Dokument die Anforderungen der Aktionärsrechterichtlinie II (ARUG II) bzw. § 134b des Aktiengesetz im Zusammenhang mit der Stimmrechts- und Mitwirkungspolitik um.

Bei der Umsetzung unserer aktiven Stimmrechtsausübung arbeiten wir mit IVOX Glass Lewis („Glass Lewis“) zusammen, die uns durch Beratungs- und Verwaltungsdienste für die Stimmrechte unterstützen und auf den Hauptversammlungen vertreten.

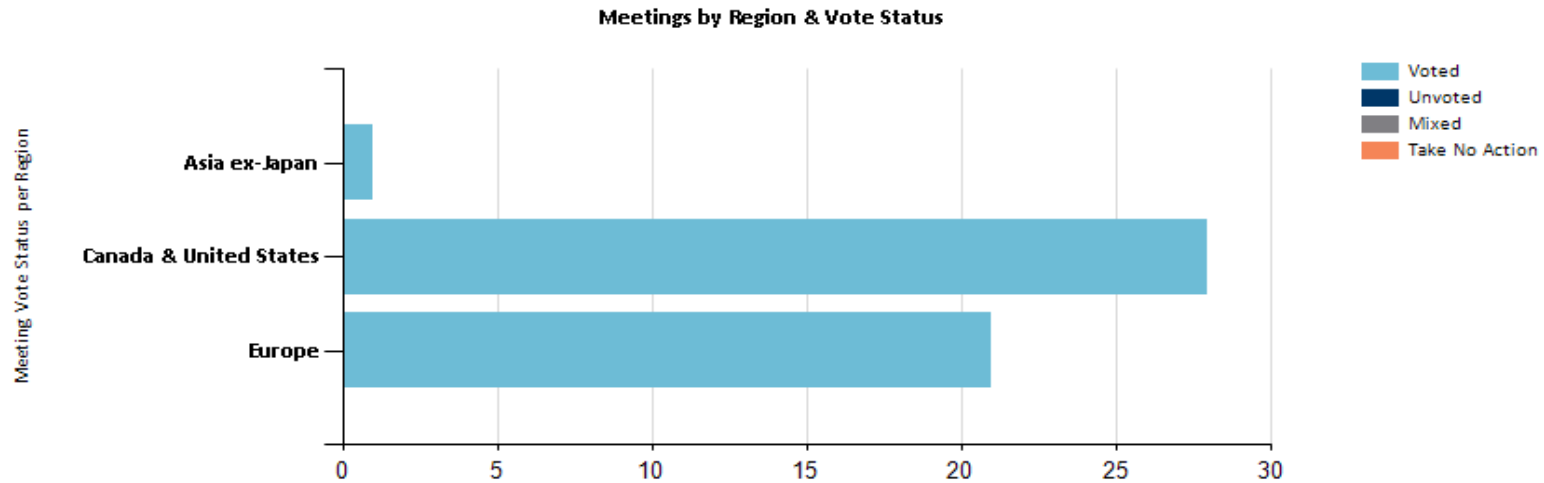
Glass Lewis gibt uns basierend auf ihrer eigenen ESG-Richtlinie Abstimmungsempfehlungen. Diese jährlich aktualisierte Richtlinie wurde speziell dafür entwickelt, um Standards zu erfüllen, die mit den „Principals for Responsible Investment“ der Vereinten Nationen (UN PRI) übereinstimmen.

Die jeweils gültige Glass Lewis ESG-Richtlinie ("GLASS LEWIS´ESG THEMATIC VOTING POLICY") kann auf der Eyb & Wallwitz Unternehmensseite unter <https://www.eybwallwitz.de/de/nachhaltigkeit/> eingesehen werden.

Der Glass Lewis-Ansatz umfasst die Verwendung von ESG-Risikoindikatoren, um moderate bis schwerwiegende ESG-Risikofaktoren bei börsennotierten Unternehmen zu identifizieren. Vorstandsmitglieder, die wesentliche ESG-Risiken nicht ausreichend beaufsichtigen, managen oder abwehren, werden zur Rechenschaft gezogen. Diese ESG-Risikoindikatoren decken dabei unterschiedliche Themen, wie u.a. Umweltaspekte, Menschen- und Arbeitsrechte sowie die Auswirkungen von Geschäftsaktivitäten und -praktiken, Vergütungsstrukturen und Diversität, Bestechung und Korruption sowie ein Scheitern der Unternehmensführung und einer damit einhergehenden ein Versagen der Risikoüberwachung, ab.

# Meeting Statistics Report

From 1/1/2022 to 12/31/2022



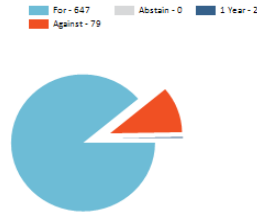
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
<b>Total for all Regions</b>		<b>50</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50</b>
<b>Asia ex-Japan</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	Hong Kong	1	0	0	0	1
<b>Canada &amp; United States</b>		<b>28</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>
	Canada	1	0	0	0	1
	United States	27	0	0	0	27
<b>Europe</b>		<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>
	Denmark	1	0	0	0	1
	France	3	0	0	0	3
	Germany	6	0	0	0	6
	Ireland	3	0	0	0	3
	Netherlands	1	0	0	0	1
	Spain	3	0	0	0	3
	Switzerland	3	0	0	0	3
	United Kingdom	1	0	0	0	1

# Proposal Statistics Report

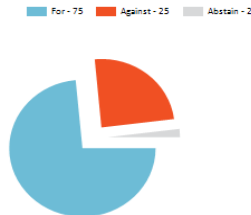
From 1/1/2022 to 12/31/2022

	Mgmt Proposals	SHP Proposals	Total Proposals
For	647	75	722
Against	79	25	104
Abstain	0	2	2
1 Year	2	0	2
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
<b>Totals</b>	<b>728</b>	<b>102</b>	<b>830</b>

Management Proposals – Votes Cast

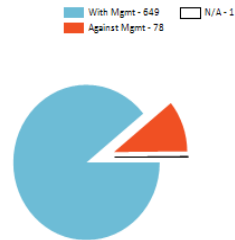


Shareholder Proposals – Votes Cast

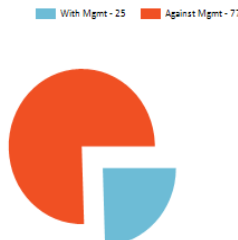


	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	649	25	674
Against Management	76	77	153
N/A	1	0	1
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
<b>Totals</b>	<b>728</b>	<b>102</b>	<b>830</b>

Management Proposals – Votes versus Management

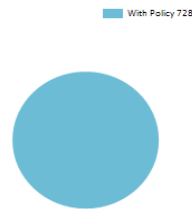


Shareholder Proposals – Votes versus Management

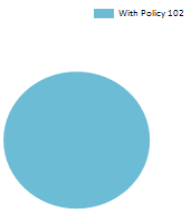


	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	728	102	830
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
<b>Totals</b>	<b>728</b>	<b>102</b>	<b>830</b>

Management Proposals - Votes versus Policy

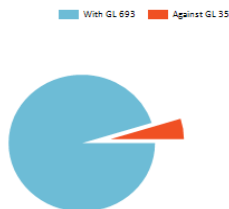


Shareholder Proposals - Votes versus Policy

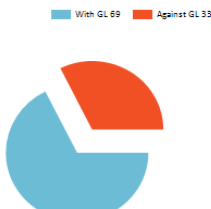


	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	693	69	762
Against Glass Lewis	35	33	68
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
<b>Totals</b>	<b>728</b>	<b>102</b>	<b>830</b>

Management Proposals - Votes versus Glass Lewis



Shareholder Proposals - Votes versus Glass Lewis



**SIEMENS AG**

Annual

<b>ISIN</b>	DE0007236101	<b>Meeting Date</b>	10-Feb-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	27-Jan-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Germany	<b>Record Date</b>	03-Feb-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	24-Jan-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	DE0007236101	<b>Created Date</b>	18-Jan-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Ratify Roland Busch	Management	For	For	For	For	For
3.2	Ratify Klaus Helmrich	Management	For	For	For	For	For
3.3	Ratify Joe Kaeser	Management	For	For	For	For	For
3.4	Ratify Cedrik Neike	Management	For	For	For	For	For
3.5	Ratify Matthias Rebellius	Management	For	For	For	For	For
3.6	Ratify Ralf P. Thomas	Management	For	For	For	For	For
3.7	Ratify Judith Wiese	Management	For	For	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For	For	For
4.2	Ratify Birgit Steinborn	Management	For	For	For	For	For
4.3	Ratify Werner Brandt	Management	For	For	For	For	For
4.4	Ratify Tobias Bäuml	Management	For	For	For	For	For
4.5	Ratify Michael Diekmann	Management	For	For	For	For	For
4.6	Ratify Andrea Fehrmann	Management	For	For	For	For	For
4.7	Ratify Bettina Haller	Management	For	For	For	For	For
4.8	Ratify Harald Kern	Management	For	For	For	For	For
4.9	Ratify Jürgen Kerner	Management	For	For	For	For	For
4.10	Ratify Nicola Leibinger-Kammüller	Management	For	For	For	For	For
4.11	Ratify Benoît Potier	Management	For	For	For	For	For
4.12	Ratify Hagen Reimer	Management	For	For	For	For	For
4.13	Ratify Norbert Reithofer	Management	For	For	For	For	For
4.14	Ratify Kasper Rørsted	Management	For	For	For	For	For
4.15	Ratify Nemat Shafik	Management	For	For	For	For	For
4.16	Ratify Nathalie von Siemens	Management	For	For	For	For	For
4.17	Ratify Michael Sigmund	Management	For	For	For	For	For
4.18	Ratify Dorothea Simon	Management	For	For	For	For	For
4.19	Ratify Grazia Vittadini	Management	For	For	For	For	For
4.20	Ratify Werner Wenning	Management	For	For	For	For	For
4.21	Ratify Matthias Zachert	Management	For	For	For	For	For
4.22	Ratify Gunnar Zukunft	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For

6	Remuneration Report	Management	For	For	For	For	For
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## SIEMENS HEALTHINEERS AG

Annual

<b>ISIN</b>	DE000SHL1006	<b>Meeting Date</b>	15-Feb-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	01-Feb-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Germany	<b>Record Date</b>	08-Feb-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	29-Jan-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	DE000SHL1006	<b>Created Date</b>	24-Jan-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.1	Ratify Bernhard Montag	Management	For	For	For	For	For
3.2	Ratify Jochen Schmitz	Management	For	For	For	For	For
3.3	Ratify Christoph Zindel	Management	For	For	For	For	For
3.4	Ratify Darleen Caron	Management	For	For	For	For	For
4.1	Ratify Ralf P. Thomas	Management	For	For	For	For	For
4.2	Ratify Norbert Gaus	Management	For	For	For	For	For
4.3	Ratify Roland Busch	Management	For	For	For	For	For
4.4	Ratify Marion Helmes	Management	For	For	For	For	For
4.5	Ratify Andreas Hoffmann	Management	For	For	For	For	For
4.6	Ratify Philipp Roesler	Management	For	For	For	For	For
4.7	Ratify Peer Schatz	Management	For	For	For	For	For
4.8	Ratify Nathalie Von Siemens	Management	For	For	For	For	For
4.9	Ratify Gregory Sorensen	Management	For	For	For	For	For
4.10	Ratify Karl-Heinz Streibich	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Increase in Authorised Capital	Management	For	Against	Against	Against	Against
7	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	Against	Against	Against	Against
8	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
9	Remuneration Report	Management	For	For	For	For	For

## APPLE INC

Annual

<b>ISIN</b>	US0378331005	<b>Meeting Date</b>	04-Mar-22	<b>Contested</b>	No
<b>Ticker</b>	AAPL	<b>Deadline Date</b>	18-Feb-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	03-Jan-22	<b>Ballot Status</b>	Confirmed

**Blocking** No **Vote Date** 15-Feb-22 **Dec Status** Approved  
**Ballot SecID** US0378331005 **Created Date** 09-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bell	Management	For	for	For	For	For
1B.	Elect Timothy D. Cook	Management	For	for	For	For	For
1C.	Elect Albert A. Gore	Management	For	for	For	For	For
1D.	Elect Alex Gorsky	Management	For	for	Against	Against	Against
1E.	Elect Andrea Jung	Management	For	for	For	For	For
1F.	Elect Arthur D. Levinson	Management	For	for	For	For	For
1G.	Elect Monica C. Lozano	Management	For	for	For	For	For
1H.	Elect Ronald D. Sugar	Management	For	for	For	For	For
1I.	Elect Susan L. Wagner	Management	For	for	For	For	For
2.	Ratification of Auditor	Management	For	for	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	for	For	For	For
4.	Approval of the 2022 Employee Stock Plan	Management	For	for	For	For	For
5.	Shareholder Proposal Regarding Becoming a Public Benefit	Shareholder	Against	against	Against	Against	For
6.	Shareholder Proposal Regarding App Removals	Shareholder	Against	against	For	For	Against
7.	Shareholder Proposal Regarding Report on Effectiveness of	Shareholder	Against	against	For	For	Against
8.	Shareholder Proposal Regarding Median Gender and Racial	Shareholder	Against	against	For	For	Against
9.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	for	For	For	Against
10.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	for	For	For	Against

## NOVARTIS AG

Annual

**ISIN** CH0012005267 **Meeting Date** 04-Mar-22 **Contested** No  
**Ticker** **Deadline Date** 18-Feb-22 **Agenda Type** Mgmt  
**Country** Switzerland **Record Date** 01-Mar-22 **Ballot Status** Confirmed  
**Blocking** No **Vote Date** 15-Feb-22 **Dec Status** Approved  
**Ballot SecID** CH0012005267 **Created Date** 09-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	for	For	For	For
2	Ratification of Board and Management Acts	Management	For	for	For	For	For
3	Allocation of Profits/Dividends	Management	For	for	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	for	For	For	For
5	Authority to Repurchase Shares	Management	For	for	For	For	For
6.1	Board Compensation	Management	For	for	For	For	For

6.2	Executive Compensation	Management	For	for	For	For	For
6.3	Compensation Report	Management	For	for	For	For	For
7.1	Elect Jörg Reinhardt As Board Chair	Management	For	for	For	For	For
7.2	Elect Nancy C. Andrews	Management	For	for	For	For	For
7.3	Elect Ton Büchner	Management	For	for	For	For	For
7.4	Elect Patrice Bula	Management	For	for	For	For	For
7.5	Elect Elizabeth Doherty	Management	For	for	For	For	For
7.6	Elect Bridgette P. Heller	Management	For	for	For	For	For
7.7	Elect Frans van Houten	Management	For	for	For	For	For
7.8	Elect Simon Moroney	Management	For	for	For	For	For
7.9	Elect Andreas von Planta	Management	For	for	For	For	For
7.10	Elect Charles L. Sawyers	Management	For	for	For	For	For
7.11	Elect William T. Winters	Management	For	for	For	For	For
7.12	Elect Ana de Pro Gonzalo	Management	For	for	For	For	For
7.13	Elect Daniel Hochstrasser	Management	For	for	For	For	For
8.1	Elect Patrice Bula as Compensation Committee Member	Management	For	for	For	For	For
8.2	Elect Bridgette P. Heller as Compensation Committee	Management	For	for	For	For	For
8.3	Elect Simon Moroney as Compensation Committee Member	Management	For	for	For	For	For
8.4	Elect William T. Winters as Compensation Committee	Management	For	for	For	For	For
9	Appointment of Auditor	Management	For	for	For	For	For
10	Appointment of Independent Proxy	Management	For	for	For	For	For
B	Additional or Amended Proposals	Management	Undetermine	against	Against	Against	N/A

## WALT DISNEY CO (THE)

Annual

<b>ISIN</b>	BRDISBDR006	<b>Meeting Date</b>	09-Mar-22	<b>Contested</b>	No
<b>Ticker</b>	DIS	<b>Deadline Date</b>	23-Feb-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	10-Jan-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	20-Feb-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	US2546871060	<b>Created Date</b>	09-Feb-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	for	For	For	For
1B.	Elect Mary T. Barra	Management	For	for	For	For	For
1C.	Elect Safra A. Catz	Management	For	for	For	For	For
1D.	Elect Amy L. Chang	Management	For	for	For	For	For
1E.	Elect Robert A. Chapek	Management	For	for	For	For	For
1F.	Elect Francis A. deSouza	Management	For	for	For	For	For
1G.	Elect Michael B.G. Froman	Management	For	for	For	For	For
1H.	Elect Maria Elena Lagomasino	Management	For	for	For	For	For
1I.	Elect Calvin R. McDonald	Management	For	for	For	For	For



1J.	Elect Mark G. Parker	Management	For	for	For	For	For
1K.	Elect Derica W. Rice	Management	For	for	For	For	For
2.	Ratification of Auditor	Management	For	for	Against	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	for	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	against	For	For	Against
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	for	For	For	Against
6.	Shareholder Proposal Regarding Human Rights Due	Shareholder	Against	against	Against	Against	For
7.	Shareholder Proposal Regarding Median Gender and Racial	Shareholder	Against	for	For	For	Against
8.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	against	Against	Against	For

## NOVO NORDISK

Annual

<b>ISIN</b>	DK0060534915	<b>Meeting Date</b>	24-Mar-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	15-Mar-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Denmark	<b>Record Date</b>	17-Mar-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	18-Mar-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	K72807132	<b>Created Date</b>	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Remuneration Report	Management	For	For	For	For	For
5.1	Directors' Fees 2021	Management	For	For	For	For	For
5.2	Directors' Fees 2022	Management	For	For	For	For	For
6.1	Elect Helge Lund as Chair	Management	For	For	For	For	For
6.2	Elect Henrik Poulsen as Vice Chair	Management	For	For	For	For	For
6.3.A	Elect Jeppe Christiansen	Management	For	For	For	For	For
6.3.B	Elect Laurence Debroux	Management	For	For	For	For	For
6.3.C	Elect Andreas Fibig	Management	For	For	For	For	For
6.3.D	Elect Sylvie Grégoire	Management	For	For	For	For	For
6.3.E	Elect Kasim Kutay	Management	For	For	For	For	For
6.3.F	Elect Martin Mackay	Management	For	Abstain	Against	Against	Against
6.3.G	Elect Christina Choi Lai Law	Management	For	For	For	For	For
7	Appointment of Auditor	Management	For	For	For	For	For
8.1	Cancellation of Shares	Management	For	For	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For	For	For

8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
8.4	Amendments to Remuneration Policy	Management	For	For	For	For	For
8.5.A	Amendments to Articles (Age Limit)	Management	For	For	For	For	For

## BANCO SANTANDER S.A.

Ordinary

<b>ISIN</b>	ES0113900J37	<b>Meeting Date</b>	31-Mar-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	21-Mar-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Spain	<b>Record Date</b>	25-Mar-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	18-Mar-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	E19790109	<b>Created Date</b>	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.A	Accounts and Reports	Management	For	For	For	For	For
1.B	Report on Non-Financial Information	Management	For	For	For	For	For
1.C	Ratification of Board Acts	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3.A	Board Size	Management	For	For	For	For	For
3.B	Elect Germán de la Fuente	Management	For	For	For	For	For
3.C	Elect Henrique De Castro	Management	For	For	For	For	For
3.D	Elect José Antonio Álvarez Álvarez	Management	For	For	For	For	For
3.E	Elect Belén Romana García	Management	For	For	For	For	For
3.F	Elect Luis Isasi Fernández de Bobadilla	Management	For	For	For	For	For
3.G	Elect Sergio Rial	Management	For	For	For	For	For
4	Appointment of Auditor	Management	For	For	For	For	For
5.A	Amendments of Articles (Shares)	Management	For	For	For	For	For
5.B	Amendments to Articles (Capital Reduction)	Management	For	For	For	For	For
5.C	Amendments to Articles (Issuance of Other Securities)	Management	For	For	For	For	For
5.D	Amendments to Articles (Right to Attend Meeting)	Management	For	For	For	For	For
5.E	Amendments to Articles (Vice Secretary of Board)	Management	For	For	For	For	For
5.F	Amendments to Articles (Executive Chair)	Management	For	For	For	For	For
5.G	Amendments to Articles (Audit Committee)	Management	For	For	For	For	For
5.H	Amendments to Articles (Compensation)	Management	For	For	For	For	For
5.I	Amendments to Articles (Dividends)	Management	For	For	For	For	For
6.A	Amendments to General Meeting Regulations (Information)	Management	For	For	For	For	For
6.B	Amendments to General Meeting Regulations (Vice	Management	For	For	For	For	For
6.C	Amendments to General Meeting Regulations (Remote	Management	For	For	For	For	For
6.D	Amendments to General Meeting Regulations	Management	For	For	For	For	For
7.A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
7.B	Authority to Cancel Treasury Shares (First Buy-Back	Management	For	For	For	For	For
7.C	Authority to Cancel Treasury Shares (Second Buy-Back	Management	For	For	For	For	For

7.D	Authority to Cancel Treasury Shares	Management	For	For	For	For	For
8.A	Remuneration Policy	Management	For	For	For	For	For
8.B	Directors' Fees	Management	For	For	For	For	For
8.C	Maximum Variable Remuneration	Management	For	For	For	For	For
8.D	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For	For	For
8.E	Buy-Out Policy	Management	For	For	For	For	For
8.F	Remuneration Report	Management	For	For	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For	For	For

## STRAUMANN HOLDING AG

Annual

<b>ISIN</b>	CH0012280076	<b>Meeting Date</b>	05-Apr-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	25-Mar-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Switzerland	<b>Record Date</b>	25-Mar-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	22-Mar-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	H8300N119	<b>Created Date</b>	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Stock Split	Management	For	For	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For	For	For
5	Board Compensation	Management	For	For	For	For	For
6.1	Executive Compensation (Fixed)	Management	For	For	For	For	For
6.2	Executive Compensation (Long-Term)	Management	For	For	For	For	For
6.3	Executive Compensation (Short-Term)	Management	For	For	For	For	For
7.1	Elect Gilbert Achermann as Board Chair	Management	For	For	For	For	For
7.2	Elect Marco Gadola	Management	For	Against	Against	Against	Against
7.3	Elect Juan-José Gonzalez	Management	For	For	For	For	For
7.4	Elect Beat E. Lüthi	Management	For	For	For	For	For
7.5	Elect Petra Rumpf	Management	For	For	For	For	For
7.6	Elect Thomas Straumann	Management	For	For	For	For	For
7.7	Elect Regula Wallimann	Management	For	For	For	For	For
7.8	Elect Nadia Tarolli Schmidt	Management	For	For	For	For	For
8.1	Elect Beat E. Lüthi as Compensation Committee Member	Management	For	For	For	For	For
8.2	Elect Regula Wallimann as Compensation Committee	Management	For	For	For	For	For
8.3	Elect Juan-José Gonzalez as Compensation Committee	Management	For	For	For	For	For
8.4	Elect Nadia Tarolli Schmidt as Compensation Committee	Management	For	For	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For	For	For
10	Appointment of Auditor	Management	For	For	For	For	For

**NESTLE SA**

**Annual**

<b>ISIN</b>	CH0038863350	<b>Meeting Date</b>	07-Apr-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	28-Mar-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Switzerland	<b>Record Date</b>	31-Mar-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	21-Mar-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	H57312649	<b>Created Date</b>	19-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For	For	For
1.2	Compensation Report	Management	For	Against	Against	Against	Against
2	Ratification of Board and Management Acts	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	For	For	For	For
4.1.2	Elect Ulf Mark Schneider	Management	For	For	For	For	For
4.1.3	Elect Henri de Castries	Management	For	For	For	For	For
4.1.4	Elect Renato Fassbind	Management	For	For	For	For	For
4.1.5	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For	For	For
4.1.6	Elect Eva Cheng Li Kam Fun	Management	For	For	For	For	For
4.1.7	Elect Patrick Aebischer	Management	For	For	For	For	For
4.1.8	Elect Kimberly A. Ross	Management	For	For	For	For	For
4.1.9	Elect Dick Boer	Management	For	For	For	For	For
4.110	Elect Dinesh C. Paliwal	Management	For	For	For	For	For
4.111	Elect Hanne Jimenez de Mora	Management	For	For	For	For	For
4.112	Elect Lindiwe Majele Sibanda	Management	For	For	For	For	For
4.2.1	Elect Chris Leong	Management	For	For	For	For	For
4.2.2	Elect Luca Maestri	Management	For	For	For	For	For
4.3.1	Elect Pablo Isla Álvarez de Tejera as Compensation	Management	For	For	For	For	For
4.3.2	Elect Patrick Aebischer as Compensation Committee	Management	For	For	For	For	For
4.3.3	Elect Dick Boer as Compensation Committee Member	Management	For	For	For	For	For
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee	Management	For	For	For	For	For
4.4	Appointment of Auditor	Management	For	For	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For	For	For
5.1	Board Compensation	Management	For	For	For	For	For
5.2	Executive Compensation	Management	For	For	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	For	For
7	Additional or Amended Shareholder Proposals	Shareholder	Against	Abstain	Abstain	Abstain	N/A

**ADOBE INC**

Annual

<b>ISIN</b>	BRADBEBDR003	<b>Meeting Date</b>	14-Apr-22	<b>Contested</b>	No
<b>Ticker</b>	ADBE	<b>Deadline Date</b>	31-Mar-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	15-Feb-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	28-Mar-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	US00724F1012	<b>Created Date</b>	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For	For	For
1B.	Elect Brett Biggs	Management	For	For	For	For	For
1C.	Elect Melanie Boulden	Management	For	For	For	For	For
1D.	Elect Frank A. Calderoni	Management	For	For	For	For	For
1E.	Elect Laura Desmond	Management	For	For	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For	For	For
1G.	Elect Spencer Neumann	Management	For	For	For	For	For
1H.	Elect Kathleen Oberg	Management	For	For	For	For	For
1I.	Elect Dheeraj Pandey	Management	For	For	For	For	For
1J.	Elect David A. Ricks	Management	For	For	For	For	For
1K.	Elect Daniel Rosensweig	Management	For	Against	Against	Against	Against
1L.	Elect John E. Warnock	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	Against	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

**L'OREAL**

Annual

<b>ISIN</b>	FR0000120321	<b>Meeting Date</b>	21-Apr-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	08-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	France	<b>Record Date</b>	18-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	F58149133	<b>Created Date</b>	17-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For

4	Elect Jean-Paul Agon	Management	For	For	For	For	For
5	Elect Patrice Caine	Management	For	For	For	For	For
6	Elect Belén Garijo López	Management	For	For	For	For	For
7	Appointment of Auditor (Deloitte); Non-Renewal of Alternate	Management	For	For	For	For	For
8	Appointment of Auditor (Ernst & Young); Non-Renewal of	Management	For	For	For	For	For
9	2021 Remuneration Report	Management	For	For	For	For	For
10	2021 Remuneration of Jean-Paul Agon , Chair and CEO until	Management	For	For	For	For	For
11	2021 Remuneration of Jean-Paul Agon, Chair from May,1	Management	For	For	For	For	For
12	2021 Remuneration of Nicolas Hieronimus, CEO from May,1	Management	For	For	For	For	For
13	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
14	2022 Remuneration Policy (Chair)	Management	For	For	For	For	For
15	2022 Remuneration Policy (CEO)	Management	For	For	For	For	For
16	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
19	Authority to Issue Performance Shares	Management	For	For	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For	For	For
21	Employee Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
22	Amendments to Articles Regarding Chair's Age Limits	Management	For	For	For	For	For
23	Amendments to Articles Regarding CEO's Age Limits	Management	For	For	For	For	For
24	Amendments to Articles	Management	For	For	For	For	For
25	Amendments to Articles Regarding Directors' Shareholding	Management	For	For	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For	For	For

## RELX PLC

Annual

<b>ISIN</b>	GB00B2B0DG97	<b>Meeting Date</b>	21-Apr-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	11-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United Kingdom	<b>Record Date</b>	19-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	G7493L105	<b>Created Date</b>	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For	For	For
2.	Remuneration Report	Management	For	For	For	For	For
3.	Final Dividend	Management	For	For	For	For	For
4.	Appointment of Auditor	Management	For	For	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For	For	For
6.	Elect Paul Walker	Management	For	For	For	For	For
7.	Elect June Felix	Management	For	For	For	For	For
8.	Elect Erik Engstrom	Management	For	For	For	For	For
9.	Elect Wolfhart Hauser	Management	For	For	For	For	For

10.	Elect Charlotte Hogg	Management	For	For	For	For	For
11.	Elect Marike van Lier Lels	Management	For	For	For	For	For
12.	Elect Nicholas Luff	Management	For	For	For	For	For
13.	Elect Robert J. MacLeod	Management	For	For	For	For	For
14.	Elect Andrew J. Sukawaty	Management	For	For	For	For	For
15.	Elect Suzanne Wood	Management	For	For	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	For	For

## LVMH MOET HENNESSY VUITTON SE

Mix

<b>ISIN</b>	FR0000121014	<b>Meeting Date</b>	21-Apr-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	11-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	France	<b>Record Date</b>	18-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SeclD</b>	F58485115	<b>Created Date</b>	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	Elect Bernard Arnault	Management	For	For	For	For	For
6	Elect Sophie Chassat	Management	For	For	For	For	For
7	Elect Clara Gaymard	Management	For	For	For	For	For
8	Elect Hubert Védrine	Management	For	For	For	For	For
9	Elect Yann Arthus-Bertrand as Censor	Management	For	Against	Against	Against	Against
10	2022 Directors' Fees	Management	For	For	For	For	For
11	Appointment of Auditor (Mazars)	Management	For	For	For	For	For
12	Appointment of Auditor (Deloitte)	Management	For	For	For	For	For
13	Non-Renewal of Alternate Auditors (Auditex and Olivier	Management	For	For	For	For	For
14	Remuneration Report	Management	For	Against	Against	Against	Against
15	2021 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against	Against	Against
16	2021 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against	Against	Against
17	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For

18	2022 Remuneration Policy (Chair and CEO)	Management	For	Against	Against	Against	Against
19	2022 Remuneration Policy (Deputy CEO)	Management	For	Against	Against	Against	Against
20	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
22	Authority to Issue Performance Shares	Management	For	Against	Against	Against	Against
23	Amendments to Articles Regarding the CEO's Age Limit and	Management	For	Against	Against	Against	Against

## MOODY'S CORP.

Annual

<b>ISIN</b>	US6153691059	<b>Meeting Date</b>	26-Apr-22	<b>Contested</b>	No
<b>Ticker</b>	MCO	<b>Deadline Date</b>	12-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	28-Feb-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	09-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	US6153691059	<b>Created Date</b>	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Jorge A. Bermudez	Management	For	For	For	For	For
1B.	Elect Thérèse Esperdy	Management	For	For	For	For	For
1C.	Elect Robert Fauber	Management	For	For	For	For	For
1D.	Elect Vincent A. Forlenza	Management	For	For	For	For	For
1E.	Elect Kathryn M. Hill	Management	For	For	For	For	For
1F.	Elect Lloyd W. Howell, Jr.	Management	For	For	For	For	For
1G.	Elect Raymond W. McDaniel, Jr.	Management	For	For	For	For	For
1H.	Elect Leslie Seidman	Management	For	For	For	For	For
1I.	Elect Zig Serafin	Management	For	For	For	For	For
1J.	Elect Bruce Van Saun	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

## GOLDMAN SACHS GROUP, INC.

Annual

<b>ISIN</b>	XS0284728465	<b>Meeting Date</b>	28-Apr-22	<b>Contested</b>	No
<b>Ticker</b>	GS	<b>Deadline Date</b>	14-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	28-Feb-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-22	<b>Dec Status</b>	Approved



Ballot SecID US38141G1040 Created Date 18-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect M. Michele Burns	Management	For	For	For	For	For
1B.	Elect Drew G. Faust	Management	For	For	For	For	For
1C.	Elect Mark Flaherty	Management	For	For	For	For	For
1D.	Elect Kimberley Harris	Management	For	For	For	For	For
1E.	Elect Ellen J. Kullman	Management	For	For	For	For	For
1F.	Elect Lakshmi N. Mittal	Management	For	For	Against	Against	Against
1G.	Elect Adebayo O. Ogunlesi	Management	For	For	For	For	For
1H.	Elect Peter Oppenheimer	Management	For	For	For	For	For
1I.	Elect David M. Solomon	Management	For	For	For	For	For
1J.	Elect Jan E. Tighe	Management	For	For	For	For	For
1K.	Elect Jessica Uhl	Management	For	For	For	For	For
1L.	Elect David A. Viniar	Management	For	For	For	For	For
1M.	Elect Mark O. Winkelman	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Charitable Giving	Shareholder	Against	Against	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	Against	Against	For
6.	Shareholder Proposal Regarding Fossil Fuel Financing	Shareholder	Against	Against	For	For	Against
7.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	For	For	Against

**JOHNSON & JOHNSON**

Annual

ISIN	US4781601046	Meeting Date	28-Apr-22	Contested	No
Ticker	JNJ	Deadline Date	14-Apr-22	Agenda Type	Mgmt
Country	United States	Record Date	01-Mar-22	Ballot Status	Confirmed
Blocking	No	Vote Date	11-Apr-22	Dec Status	Approved
Ballot SecID	US4781601046	Created Date	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Darius Adamczyk	Management	For	For	For	For	For
1B.	Elect Mary C. Beckerle	Management	For	For	For	For	For

1C.	Elect D. Scott Davis	Management	For	For	For	For	For
1D.	Elect Ian E.L. Davis	Management	For	For	For	For	For
1E.	Elect Jennifer A. Doudna	Management	For	For	For	For	For
1F.	Elect Joaquin Duato	Management	For	For	For	For	For
1G.	Elect Alex Gorsky	Management	For	For	Against	Against	Against
1H.	Elect Marillyn A. Hewson	Management	For	For	For	For	For
1I.	Elect Hubert Joly	Management	For	For	For	For	For
1J.	Elect Mark B. McClellan	Management	For	Against	Against	Against	Against
1K.	Elect Anne Mulcahy	Management	For	For	For	For	For
1L.	Elect A. Eugene Washington	Management	For	For	For	For	For
1M.	Elect Mark A. Weinberger	Management	For	For	For	For	For
1N.	Elect Nadja Y. West	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Approval of the 2022 Long-Term Incentive Plan	Management	For	For	For	For	For
4.	Ratification of Auditor	Management	For	For	Against	Against	Against
5.	Shareholder Proposal Regarding Adoption of Mandatory Anti-Kickback Provisions	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	Against	Against	For
7.	Shareholder Proposal Regarding Racial Impact Audit	Shareholder	Against	For	For	For	Against
8.	Shareholder Proposal Regarding Report on Access to COVID-19 Data	Shareholder	Against	Against	For	For	Against
9.	Shareholder Proposal Regarding Public Health Costs of COVID-19	Shareholder	Against	Against	For	For	Against
10.	Shareholder Proposal Regarding Discontinuation of Talc in Baby Wipes	Shareholder	Against	For	For	For	Against
11.	Shareholder Proposal Regarding Charitable Contributions to the United Way	Shareholder	Against	Against	Against	Against	For
12.	Shareholder Proposal Regarding Lobbying Activities	Shareholder	Against	Against	For	For	Against
13.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	For	For	For	Against
14.	Shareholder Proposal Regarding Employee Salary Cap	Shareholder	Against	Against	For	For	Against

## HAMBORNER REIT AG

Annual

ISIN	DE000A3H2333	Meeting Date	28-Apr-22	Contested	No
Ticker		Deadline Date	13-Apr-22	Agenda Type	Mgmt

<b>Country</b>	Germany	<b>Record Date</b>	21-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	D29316144	<b>Created Date</b>	25-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	For	For	For	For
7	Increase in Authorised Capital	Management	For	For	For	For	For
8	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	For	For	For	For

## ASML HOLDING NV

Annual

<b>ISIN</b>	NL0010273215	<b>Meeting Date</b>	29-Apr-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	19-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Netherlands	<b>Record Date</b>	01-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	N07059202	<b>Created Date</b>	05-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	Against	Against	Against	Against
3.b.	Accounts and Reports	Management	For	For	For	For	For
3.d.	Allocation of Profits/Dividends	Management	For	For	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For	For	For
8.d.	Elect Terri L. Kelly to the Supervisory Board	Management	For	For	For	For	For
8.e.	Elect Alexander F.M. Everke to the Supervisory Board	Management	For	For	For	For	For
8.f.	Elect An Steegen to the Supervisory Board	Management	For	For	For	For	For
9.	Appointment of Auditor for for fiscal years 2023 and 2024	Management	For	For	For	For	For
11.	Amendments to Articles	Management	For	For	For	For	For
12.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
12.b.	Authority to Suppress Preemptive Rights	Management	For	For	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For	For	For
14.	Cancellation of Shares	Management	For	For	For	For	For

**LILLY(ELI) & CO**

Annual

<b>ISIN</b>	BRLILYBDR006	<b>Meeting Date</b>	02-May-22	<b>Contested</b>	No
<b>Ticker</b>	LLY	<b>Deadline Date</b>	18-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	22-Feb-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	15-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	US5324571083	<b>Created Date</b>	18-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Raul Alvarez	Management	For	For	For	For	For
1B.	Elect Kimberly H. Johnson	Management	For	For	For	For	For
1C.	Elect Juan R. Luciano	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Repeal of Classified Board	Management	For	For	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For	For	For
6.	Amendment to Articles to Allow Shareholders to Amend	Management	For	For	For	For	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	For	For	Against
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against
9.	Shareholder Proposal Regarding Report on Alignment of	Shareholder	Against	Against	For	For	Against
10.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	Against	For	For	Against

**SCHNEIDER ELECTRIC SE**

Mix

<b>ISIN</b>	FR0000121972	<b>Meeting Date</b>	05-May-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	26-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	France	<b>Record Date</b>	02-May-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	23-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	F86921107	<b>Created Date</b>	29-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For

3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	For
5	Appointment of Auditor (Mazars); Non-Renewal of Alternate	Management	For	For	For	For	For
6	Appointment of Auditor (PricewaterhouseCoopers); Non-	Management	For	For	For	For	For
7	2021 Remuneration Report	Management	For	For	For	For	For
8	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For	For	For
9	2022 Remuneration Policy (Chair and CEO)	Management	For	For	For	For	For
10	2022 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
11	Elect Linda Knoll	Management	For	For	For	For	For
12	Elect Anders Runevad	Management	For	For	For	For	For
13	Elect Nivedita Krishnamurthy Bhagat	Management	For	For	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For	For	For
17	Stock Purchase Plan for Overseas Employees	Management	For	For	For	For	For
18	Merger by Absorption of IGE+XAO	Management	For	For	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For	For	For

## DEUTSCHE POST AG

Annual

<b>ISIN</b>	DE0005552004	<b>Meeting Date</b>	06-May-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Germany	<b>Record Date</b>	29-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	22-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	D19225107	<b>Created Date</b>	29-Mar-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	Against	Against	Against
6	Appointment of Auditor (FY 2023)	Management	For	For	For	For	For
7.1	Elect Luise Hölscher	Management	For	For	For	For	For
7.2	Elect Stefan B. Wintels	Management	For	For	For	For	For
8	Equity Incentive Plan; Increase in Conditional Capital	Management	For	For	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in	Management	For	For	For	For	For
10	Remuneration Report	Management	For	For	For	For	For
11	Supervisory Board Remuneration Policy	Management	For	For	For	For	For

**JPMORGAN CHASE & CO.**

**Annual**

<b>ISIN</b>	US46634X8231	<b>Meeting Date</b>	17-May-22	<b>Contested</b>	No
<b>Ticker</b>	JPM	<b>Deadline Date</b>	16-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	18-Mar-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	13-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	46625H	<b>Created Date</b>	05-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For	For	For
1b.	Elect Stephen B. Burke	Management	For	For	For	For	For
1c.	Elect Todd A. Combs	Management	For	For	For	For	For
1d.	Elect James S. Crown	Management	For	For	For	For	For
1e.	Elect James Dimon	Management	For	For	For	For	For
1f.	Elect Timothy P. Flynn	Management	For	For	For	For	For
1g.	Elect Mellody Hobson	Management	For	For	For	For	For
1h.	Elect Michael A. Neal	Management	For	For	For	For	For
1i.	Elect Phebe N. Novakovic	Management	For	For	For	For	For
1j.	Elect Virginia M. Rometty	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Fossil Fuel Financing	Shareholder	Against	Against	For	For	Against
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	For	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Board Diversity	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Proposal Regarding Becoming a Public Benefit	Shareholder	Against	Against	Against	Against	For
9.	Shareholder Proposal Regarding Aligning GHG Reductions	Shareholder	Against	Against	For	For	Against

**SAP SE**

**Annual**

<b>ISIN</b>	DE0007164600	<b>Meeting Date</b>	18-May-22	<b>Contested</b>	No
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<b>Ticker</b>		<b>Deadline Date</b>	03-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Germany	<b>Record Date</b>	26-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	30-Apr-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	D66992104	<b>Created Date</b>	09-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor (FY 2022)	Management	For	For	Against	Against	Against
6	Appointment of Auditor FY (2023)	Management	For	For	For	For	For
7	Remuneration Report	Management	For	For	For	For	For
8.1	Elect Hasso Plattner	Management	For	For	For	For	For
8.2	Elect Rouven Westphal	Management	For	For	For	For	For
8.3	Elect Gunnar Wiedenfels	Management	For	For	For	For	For
8.4	Elect Jennifer Xin-Zhe Li	Management	For	For	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For	For	For

## AIA GROUP LIMITED

Annual

<b>ISIN</b>	HK0000069689	<b>Meeting Date</b>	19-May-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	11-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Hong Kong	<b>Record Date</b>	13-May-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	08-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	Y002A1105	<b>Created Date</b>	28-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Elect SUN Jie (Jane)	Management	For	Against	Against	Against	Against
4	Elect George YEO Yong-Boon	Management	For	For	Against	Against	Against
5	Elect TEO Swee Lian	Management	For	For	For	For	For
6	Elect Narongchai Akrasanee	Management	For	For	Against	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
8.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
8.B	Authority to Repurchase Shares	Management	For	For	For	For	For

**META PLATFORMS INC**

**Annual**

<b>ISIN</b>	US30303M1027	<b>Meeting Date</b>	25-May-22	<b>Contested</b>	No
<b>Ticker</b>	FB	<b>Deadline Date</b>	24-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	01-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	21-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	30303M	<b>Created Date</b>	09-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Withhold	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	For	For	For	For
1.3	Elect Andrew W. Houston	Management	For	For	For	For	For
1.4	Elect Nancy Killefer	Management	For	For	For	For	For
1.5	Elect Robert M. Kimmitt	Management	For	For	For	For	For
1.6	Elect Sheryl K. Sandberg	Management	For	For	For	For	For
1.7	Elect Tracey T. Travis	Management	For	For	For	For	For
1.8	Elect Tony Xu	Management	For	For	For	For	For
1.9	Elect Mark Zuckerberg	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	For	For	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	For	For	Against
6.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Report on Business	Shareholder	Against	Against	For	For	Against
8.	Shareholder Proposal Regarding a Report on the Efficacy of	Shareholder	Against	For	For	For	Against
9.	Shareholder Proposal Regarding Report and Advisory Vote	Shareholder	Against	Against	For	For	Against
10.	Shareholder Proposal Regarding Human Rights Impact	Shareholder	Against	For	For	For	Against
11.	Shareholder Proposal Regarding Report on Online Child	Shareholder	Against	For	For	For	Against
12.	Shareholder Proposal Regarding Non-discrimination Audit	Shareholder	Against	Against	Against	Against	For
13.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against
14.	Shareholder Proposal Regarding Assessment of Audit &	Shareholder	Against	For	For	For	Against
15.	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	For	For	Against



**AMAZON.COM INC.**

**Annual**

<b>ISIN</b>	US0231351067	<b>Meeting Date</b>	25-May-22	<b>Contested</b>	No
<b>Ticker</b>	AMZN	<b>Deadline Date</b>	24-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	21-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	023135	<b>Created Date</b>	15-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	For	For	For	For
1b.	Elect Andrew R. Jassy	Management	For	For	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	For	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For	For	For
1g.	Elect Judith A. McGrath	Management	For	Against	Against	Against	Against
1h.	Elect Indra K. Nooyi	Management	For	For	For	For	For
1i.	Elect Jonathan J. Rubinstein	Management	For	For	For	For	For
1j.	Elect Patricia Q. Stonesifer	Management	For	For	For	For	For
1k.	Elect Wendell P. Weeks	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	Against	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
4.	Amendment to the Certificate of Incorporation to Effect a 20-	Management	For	For	For	For	For
5.	Shareholder Proposal Regarding Aligning Climate Goals with	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Report on Customer Due	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Hourly Associate	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Report on Plastic Packaging	Shareholder	Against	Against	For	For	Against
9.	Shareholder Proposal Regarding Report on Worker Health	Shareholder	Against	Against	Against	Against	For
10.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	For	For	For	Against
11.	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	For	For	Against
12.	Shareholder Proposal Regarding Report on Tax	Shareholder	Against	For	For	For	Against
13.	Shareholder Proposal Regarding Report on Freedom of	Shareholder	Against	For	For	For	Against
14.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against

15.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	Against	Against	For
16.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	For	For	Against
17.	Shareholder Proposal Regarding Median Gender and Racial Diversity	Shareholder	Against	Against	For	For	Against
18.	Shareholder Proposal Regarding Diversity and Equity Audit	Shareholder	Against	Abstain	Abstain	Abstain	N/A
19.	Shareholder Proposal Regarding the Human Rights Impacts of Operations	Shareholder	Against	For	For	For	Against

## TELADOC HEALTH INC

Annual

<b>ISIN</b>	US87918A1051	<b>Meeting Date</b>	26-May-22	<b>Contested</b>	No
<b>Ticker</b>	TDOC	<b>Deadline Date</b>	25-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	01-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	87918A	<b>Created Date</b>	13-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Karen L. Daniel	Management	For	For	For	For	For
1B.	Elect Sandra Fenwick	Management	For	For	For	For	For
1C.	Elect William H. Frist	Management	For	For	For	For	For
1D.	Elect Jason Gorevic	Management	For	For	For	For	For
1E.	Elect Catherine A. Jacobson	Management	For	For	For	For	For
1F.	Elect Thomas G. McKinley	Management	For	For	For	For	For
1G.	Elect Kenneth H. Paulus	Management	For	For	For	For	For
1H.	Elect David L. Shedlarz	Management	For	For	For	For	For
1I.	Elect Mark Douglas Smith	Management	For	For	For	For	For
1J.	Elect David B. Snow, Jr.	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Permit Shareholders to Call Special Meetings	Management	For	For	For	For	For

## PINTEREST INC

Annual

<b>ISIN</b>	US72352L1061	<b>Meeting Date</b>	26-May-22	<b>Contested</b>	No
<b>Ticker</b>	PINS	<b>Deadline Date</b>	25-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	30-Mar-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	72352L	<b>Created Date</b>	14-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Leslie J. Kilgore	Management	For	For	For	For	For
1B.	Elect Benjamin Sibermann	Management	For	For	For	For	For
1C.	Elect Salaam Coleman Smith	Management	For	Against	Against	Against	Against
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

## TRADE DESK INC

Annual

<b>ISIN</b>	US88339J1051	<b>Meeting Date</b>	26-May-22	<b>Contested</b>	No
<b>Ticker</b>	TTD	<b>Deadline Date</b>	25-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	22-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	88339J	<b>Created Date</b>	13-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Lise J. Buyer	Management	For	For	For	For	For
1.2	Elect Kathryn E. Falberg	Management	For	Withhold	Withhold	Withhold	Against
1.3	Elect David Wells	Management	For	Withhold	Withhold	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against

## OUTSET MEDICAL INC

Annual

<b>ISIN</b>	US6901451079	<b>Meeting Date</b>	31-May-22	<b>Contested</b>	No
<b>Ticker</b>	OM	<b>Deadline Date</b>	27-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	05-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	690145	<b>Created Date</b>	15-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect D. Keith Grossman	Management	For	Withhold	Withhold	Withhold	Against

1B.	Elect Patrick T. Hackett	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For

## AIRBNB INC

Annual

<b>ISIN</b>	US0090661010	<b>Meeting Date</b>	01-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	ABNB	<b>Deadline Date</b>	31-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	11-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	28-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	009066	<b>Created Date</b>	23-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Amrita Ahuja	Management	For	For	For	For	For
1.2	Elect Joseph Gebbia	Management	For	For	For	For	For
1.3	Elect Jeffrey Jordan	Management	For	Withhold	Withhold	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

## WALMART INC

Annual

<b>ISIN</b>	CA93267X1006	<b>Meeting Date</b>	01-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	WMT	<b>Deadline Date</b>	31-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	08-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	28-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	931142	<b>Created Date</b>	22-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For	For	For
1c.	Elect Sarah Friar	Management	For	For	Against	Against	Against
1d.	Elect Carla A. Harris	Management	For	For	For	For	For
1e.	Elect Thomas Horton	Management	For	For	Against	Against	Against
1f.	Elect Marissa A. Mayer	Management	For	For	For	For	For

1g.	Elect C. Douglas McMillon	Management	For	For	For	For	For
1h.	Elect Gregory B. Penner	Management	For	For	For	For	For
1i.	Elect Randall L. Stephenson	Management	For	For	Against	Against	Against
1j.	Elect S. Robson Walton	Management	For	For	For	For	For
1k.	Elect Steuart Walton	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Animal Welfare Practices	Shareholder	Against	Against	For	For	Against
5.	Shareholder Proposal Regarding Creation of a Pandemic	Shareholder	Against	Against	For	For	Against
6.	Shareholder Proposal Regarding Report On Risks From	Shareholder	Against	Against	For	For	Against
7.	Shareholder Proposal Regarding Report on Alignment of	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	Against	Against	For
9.	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	Against	Against	For
10.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against

## ALPHABET INC

Annual

<b>ISIN</b>	US02079K3059	<b>Meeting Date</b>	01-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	GOOGL	<b>Deadline Date</b>	31-May-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	05-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	28-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	02079K	<b>Created Date</b>	23-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against	Against	Against
1e.	Elect Frances H. Arnold	Management	For	For	For	For	For
1f.	Elect L. John Doerr	Management	For	Against	Against	Against	Against
1g.	Elect Roger W. Ferguson, Jr.	Management	For	For	For	For	For

1h.	Elect Ann Mather	Management	For	For	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	Against	Against	Against
3.	Amendment to the 2021 Stock Plan	Management	For	Against	Against	Against	Against
4.	Increase in Authorized Common Stock	Management	For	Against	Against	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment	Shareholder	Against	For	For	For	Against
7.	Shareholder Proposal Regarding Report on Physical Risks	Shareholder	Against	For	For	For	Against
8.	Shareholder Proposal Regarding Report on Water	Shareholder	Against	For	For	For	Against
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	For	For	Against
10.	Shareholder Proposal Regarding Concealment Clauses	Shareholder	Against	For	For	For	Against
11.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	For	For	Against
12.	Shareholder Proposal Regarding Report on Government	Shareholder	Against	Against	Against	Against	For
13.	Shareholder Proposal Regarding Report on Siting in	Shareholder	Against	Against	For	For	Against
14.	Shareholder Proposal Regarding Report on Data Collection,	Shareholder	Against	For	For	For	Against
15.	Shareholder Proposal Regarding Algorithm Disclosures	Shareholder	Against	For	For	For	Against
16.	Shareholder Proposal Regarding Human Rights Impact	Shareholder	Against	For	For	For	Against
17.	Shareholder Proposal Regarding Report on Business	Shareholder	Against	Against	For	For	Against
18.	Shareholder Proposal Regarding Report on Board Diversity	Shareholder	Against	Against	For	For	Against
19.	Shareholder Proposal Regarding Formation of	Shareholder	Against	Against	For	For	Against
20.	Shareholder Proposal Regarding Employee Representative	Shareholder	Against	Against	Against	Against	For
21.	Shareholder Proposal Regarding Report on Military Policing	Shareholder	Against	For	For	For	Against

## **BIONTECH SE**

**Annual**

<b>ISIN</b>	US09075V1026	<b>Meeting Date</b>	01-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	BNTX	<b>Deadline Date</b>	20-May-22	<b>Agenda Type</b>	Mgmt

<b>Country</b>	Germany	<b>Record Date</b>	27-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	17-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	09075V	<b>Created Date</b>	10-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Remuneration Report	Management	For	For	For	For	For
7	Supervisory Board Size	Management	For	For	For	For	For
8.1	Elect Anja Morawietz	Management	For	For	For	For	For
8.2	Elect Rudolf Staudigl	Management	For	For	For	For	For
8.3	Elect Helmut Jeggle	Management	For	For	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For	For	For
10a	Approval of Intra-Company Control Agreement with	Management	For	For	For	For	For
10b	Approval of Intra-Company Control Agreement with Services	Management	For	For	For	For	For

## PAYPAL HOLDINGS INC

Annual

<b>ISIN</b>	US70450Y1038	<b>Meeting Date</b>	02-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	PYPL	<b>Deadline Date</b>	01-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	05-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	70450Y	<b>Created Date</b>	20-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For	For	For
1b.	Elect Jonathan Christodoro	Management	For	For	For	For	For
1c.	Elect John J. Donahoe II	Management	For	For	For	For	For
1d.	Elect David W. Dorman	Management	For	For	For	For	For
1e.	Elect Belinda J. Johnson	Management	For	For	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For	For	For
1k.	Elect Daniel H. Schulman	Management	For	For	For	For	For
1l.	Elect Frank D. Yeary	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For

4.	Ratification of Auditor	Management	For	For	Against	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	For	For	For	Against

## NVIDIA CORP

Annual

<b>ISIN</b>	CA67080A1093	<b>Meeting Date</b>	02-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	NVDA	<b>Deadline Date</b>	01-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	04-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	67066G	<b>Created Date</b>	21-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Robert K. Burgess	Management	For	For	For	For	For
1B.	Elect Tench Coxo	Management	For	For	For	For	For
1C.	Elect John O. Dabiri	Management	For	For	For	For	For
1D.	Elect Persis S. Drell	Management	For	For	For	For	For
1E.	Elect Jen-Hsun Huang	Management	For	For	For	For	For
1F.	Elect Dawn Hudson	Management	For	For	For	For	For
1G.	Elect Harvey C. Jones	Management	For	For	Against	Against	Against
1H.	Elect Michael G. McCaffery	Management	For	For	For	For	For
1I.	Elect Stephen C. Neal	Management	For	For	Against	Against	Against
1J.	Elect Mark L. Perry	Management	For	For	Against	Against	Against
1K.	Elect A. Brooke Seawell	Management	For	For	For	For	For
1L.	Elect Aarti Shah	Management	For	For	For	For	For
1M.	Elect Mark A. Stevens	Management	For	For	Against	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For	For	For
5.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For	For	For

## SHOPIFY INC

Annual

<b>ISIN</b>	BRS2HOBDR007	<b>Meeting Date</b>	07-Jun-22	<b>Contested</b>	No
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<b>Ticker</b>	SHOP	<b>Deadline Date</b>	02-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Canada	<b>Record Date</b>	19-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	30-May-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	82509L	<b>Created Date</b>	03-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For	For	For
1B	Elect Robert G. Ashe	Management	For	Withhold	Withhold	Withhold	Against
1C	Elect Gail Goodman	Management	For	For	For	For	For
1D	Elect Colleen M. Johnston	Management	For	For	For	For	For
1E	Elect Jeremy Levine	Management	For	For	For	For	For
1F	Elect John Phillips	Management	For	For	For	For	For
1G	Elect Fidji Simo	Management	For	For	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	For	For
3	Arrangement Relating to Dual Class Share Structure and	Management	For	Against	Against	Against	Against
4	Approval of Share Split	Management	For	For	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against

## MERCADOLIBRE INC

Annual

<b>ISIN</b>	BRMELIBDR006	<b>Meeting Date</b>	08-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	MELI	<b>Deadline Date</b>	07-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	12-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	04-Jun-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	58733R	<b>Created Date</b>	27-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Richard Sanders	Management	For	For	For	For	For
1.2	Elect Emiliano Calemzuk	Management	For	For	For	For	For
1.3	Elect Marcos Galperin	Management	For	For	For	For	For
1.4	Elect Andrea M. Petroni Merhy	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For	For

**LULULEMON ATHLETICA INC.**

Annual

<b>ISIN</b>	BRL1ULBDR005	<b>Meeting Date</b>	08-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	LULU	<b>Deadline Date</b>	07-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	12-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	04-Jun-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	550021	<b>Created Date</b>	30-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn Henry	Management	For	For	For	For	For
1b.	Elect Jon McNeill	Management	For	For	For	For	For
1c.	Elect Alison Loehnis	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Shareholder Proposal Regarding Policy on Down Products	Shareholder	Against	Against	For	For	Against

**BOOKING HOLDINGS INC**

Annual

<b>ISIN</b>	US09857L1089	<b>Meeting Date</b>	09-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	BKNG	<b>Deadline Date</b>	08-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	21-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	05-Jun-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	09857L	<b>Created Date</b>	27-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Management	For	For	For	For	For
1.2	Elect Glenn D. Fogel	Management	For	For	For	For	For
1.3	Elect Mirian M. Graddick-Weir	Management	For	For	For	For	For
1.4	Elect Wei Hopeman	Management	For	For	For	For	For
1.5	Elect Robert J. Mylod Jr.	Management	For	For	For	For	For
1.6	Elect Charles H. Noski	Management	For	For	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For	For	For
1.9	Elect Sumit Singh	Management	For	For	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special ..	Shareholder	Against	For	For	For	Against

5. Shareholder Proposal Regarding Linking Executive Pay to Shareholder Against Against For For Against

**IBERDROLA S.A.**

Ordinary

<b>ISIN</b>	ES0144580Y14	<b>Meeting Date</b>	16-Jun-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	06-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Spain	<b>Record Date</b>	10-Jun-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jun-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	E6165F166	<b>Created Date</b>	12-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For	For	For
2	Management Reports	Management	For	For	For	For	For
3	Report on Non-Financial Information	Management	For	For	For	For	For
4	Ratification of Board Acts	Management	For	For	For	For	For
5	Appointment of Auditor	Management	For	For	For	For	For
6	Amendments to Articles (Social Dividend)	Management	For	For	For	For	For
7	Amendments to Articles (Engagement Dividend)	Management	For	For	For	For	For
8	Amendments to General Meeting Regulations (Engagement Dividend)	Management	For	For	For	For	For
9	Special Dividend (Engagement Dividend)	Management	For	For	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For	For	For
11	First Scrip Dividend	Management	For	For	For	For	For
12	Second Scrip Dividend	Management	For	For	For	For	For
13	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For	For	For
14	Remuneration Report	Management	For	Against	Against	Against	Against
15	Elect Anthony L. Gardner	Management	For	For	For	For	For
16	Ratify Co-Option and Elect María Ángeles Alcalá Díaz	Management	For	For	For	For	For
17	Ratify Co-Option and Elect Isabel García Tejerina	Management	For	For	For	For	For
18	Board Size	Management	For	For	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
20	Authorisation of Legal Formalities	Management	For	For	For	For	For

**MASTERCARD INCORPORATED**

Annual

<b>ISIN</b>	US57636Q1040	<b>Meeting Date</b>	21-Jun-22	<b>Contested</b>	No
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<b>Ticker</b>	MA	<b>Deadline Date</b>	17-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	22-Apr-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jun-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	57636Q	<b>Created Date</b>	30-Apr-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	For	For	For	For
1b.	Elect Candido Botelho Bracher	Management	For	For	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For	For	For
1e.	Elect GOH Choon Phong	Management	For	For	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For	For	For
1k.	Elect Jackson P. Tai	Management	For	For	For	For	For
1l.	Elect Harit Talwar	Management	For	For	For	For	For
1m.	Elect Lance Uggla	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Restoration of Right to Call a Special Meeting	Management	For	For	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Political Donations to	Shareholder	Against	Against	For	For	Against
7.	Shareholder Proposal Regarding Charitable Contributions	Shareholder	Against	Against	Against	Against	For
8.	Shareholder Proposal Regarding Report on Untraceable	Shareholder	Against	Against	For	For	Against

## AMADEUS IT GROUP S.A.

Ordinary

<b>ISIN</b>	ES0109067019	<b>Meeting Date</b>	22-Jun-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	10-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Spain	<b>Record Date</b>	17-Jun-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	09-Jun-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	E04648114	<b>Created Date</b>	19-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For	For	For
2	Report on Non-Financial Information	Management	For	For	For	For	For
3	Remuneration Report	Management	For	For	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For	For	For

5	Ratification of Board Acts	Management	For	For	For	For	For
6	Appointment of Auditor	Management	For	For	For	For	For
7	Board Size	Management	For	For	For	For	For
8.1	Ratify Co-Option and Elect Eriikka Söderström	Management	For	For	For	For	For
8.2	Elect David Vegara Figueras	Management	For	For	For	For	For
8.3	Elect William Connelly	Management	For	For	For	For	For
8.4	Elect Luis Maroto Camino	Management	For	For	For	For	For
8.5	Elect Pilar García Ceballos-Zúñiga	Management	For	For	For	For	For
8.6	Elect Stephan Gemkow	Management	For	For	For	For	For
8.7	Elect Peter Kürpick	Management	For	For	For	For	For
8.8	Elect Francesco Loredan	Management	For	For	For	For	For
9	Directors' fees	Management	For	For	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
11	Authority to Issue Convertible Debt Instruments	Management	For	For	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	For	For
13	Authorisation of Legal Formalities	Management	For	For	For	For	For

## CROWDSTRIKE HOLDINGS INC

Annual

<b>ISIN</b>	US22788C1053	<b>Meeting Date</b>	29-Jun-22	<b>Contested</b>	No
<b>Ticker</b>	CRWD	<b>Deadline Date</b>	28-Jun-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	02-May-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	15-Jun-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	22788C	<b>Created Date</b>	11-May-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Cary J. Davis	Management	For	Withhold	Withhold	Withhold	Against
1.2	Elect George R. Kurtz	Management	For	For	For	For	For
1.3	Elect Laura J. Schumacher	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For

## LINDE PLC

Annual

<b>ISIN</b>	IE00BZ12WP82	<b>Meeting Date</b>	25-Jul-22	<b>Contested</b>	No
<b>Ticker</b>		<b>Deadline Date</b>	08-Jul-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Ireland	<b>Record Date</b>	22-Jul-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	Yes	<b>Vote Date</b>	22-Jul-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	G5494J103	<b>Created Date</b>	22-Jul-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.A	Elect Stephen F. Angel	Management	For	For	For	For	For
1.B	Elect Sanjiv Lamba	Management	For	For	For	For	For
1.C	Elect Ann-Kristin Achleitner	Management	For	For	For	For	For
1.D	Elect Thomas Enders	Management	For	For	For	For	For
1.E	Elect Edward G. Galante	Management	For	For	Against	Against	Against
1.F	Elect Joe Kaeser	Management	For	For	Against	Against	Against
1.G	Elect Victoria Ossadnik	Management	For	For	For	For	For
1.H	Elect Martin H. Richenhagen	Management	For	For	For	For	For
1.I	Elect Alberto Weisser	Management	For	For	For	For	For
1.J	Elect Robert L. Wood	Management	For	For	For	For	For
2.A	Ratification of Auditor	Management	For	For	Against	Against	Against
2.B	Authority to Set Auditor's Fees	Management	For	For	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
4	Remuneration Report	Management	For	Against	Against	Against	Against
5	Determination of Price Range for Re-allotment of Treasury	Management	For	For	For	For	For
6	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	Against	Against	For

## ICON PLC

Annual

<b>ISIN</b>	US45103T1079	<b>Meeting Date</b>	26-Jul-22	<b>Contested</b>	No
<b>Ticker</b>	ICLR	<b>Deadline Date</b>	22-Jul-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Ireland	<b>Record Date</b>	06-Jun-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	13-Jul-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	G4705A	<b>Created Date</b>	24-Jun-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Steve Cutler	Management	For	For	For	For	For
1.2	Elect John Climax	Management	For	For	For	For	For
1.3	Elect Rónán Murphy	Management	For	For	For	For	For
2.	Accounts and Reports	Management	For	For	For	For	For
3.	Authority to Set Auditor's Fees	Management	For	For	Against	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For	For	For

8.	Authorize Price Range for the Reissuance of Treasury	Management	For	For	For	For	For
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### **AUTOMATIC DATA PROCESSING INC.**

**Annual**

<b>ISIN</b>	US053015AF05	<b>Meeting Date</b>	09-Nov-22	<b>Contested</b>	No
<b>Ticker</b>	ADP	<b>Deadline Date</b>	08-Nov-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	12-Sep-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	02-Nov-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	053015	<b>Created Date</b>	23-Sep-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For	For	For
1b.	Elect David V. Goeckeler	Management	For	For	For	For	For
1c.	Elect Linnie M. Haynesworth	Management	For	For	For	For	For
1d.	Elect John P. Jones	Management	For	For	For	For	For
1e.	Elect Francine S. Katsoudas	Management	For	For	For	For	For
1f.	Elect Nazzic S. Keene	Management	For	For	For	For	For
1g.	Elect Thomas J. Lynch	Management	For	For	For	For	For
1h.	Elect Scott F. Powers	Management	For	For	For	For	For
1i.	Elect William J. Ready	Management	For	For	Against	Against	Against
1j.	Elect Carlos A. Rodriguez	Management	For	For	For	For	For
1k.	Elect Sandra S. Wijnberg	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For	For	For

### **MEDTRONIC PLC**

**Annual**

<b>ISIN</b>	BRMDTCBDR004	<b>Meeting Date</b>	08-Dec-22	<b>Contested</b>	No
<b>Ticker</b>	MDT	<b>Deadline Date</b>	07-Dec-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	Ireland	<b>Record Date</b>	11-Oct-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	28-Nov-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	G5960L	<b>Created Date</b>	28-Oct-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Richard H. Anderson	Management	For	For	For	For	For
1b.	Elect Craig Arnold	Management	For	For	For	For	For
1c.	Elect Scott C. Donnelly	Management	For	For	For	For	For

1d.	Elect Lidia L. Fonseca	Management	For	For	For	For	For
1e.	Elect Andrea J. Goldsmith	Management	For	For	For	For	For
1f.	Elect Randall J. Hogan, III	Management	For	For	For	For	For
1g.	Elect Kevin E. Lofton	Management	For	For	For	For	For
1h.	Elect Geoffrey Straub Martha	Management	For	For	For	For	For
1i.	Elect Elizabeth G. Nabel	Management	For	For	For	For	For
1j.	Elect Denise M. O'Leary	Management	For	For	For	For	For
1k.	Elect Kendall J. Powell	Management	For	Against	Against	Against	Against
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	Against	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For	For	For

## MICROSOFT CORPORATION

Annual

<b>ISIN</b>	BRMSFTBDR005	<b>Meeting Date</b>	13-Dec-22	<b>Contested</b>	No
<b>Ticker</b>	MSFT	<b>Deadline Date</b>	12-Dec-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	12-Oct-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	05-Dec-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	594918	<b>Created Date</b>	28-Oct-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	For	For	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	For	For	For	For
1c.	Elect Teri L. List	Management	For	For	For	For	For
1d.	Elect Satya Nadella	Management	For	For	For	For	For
1e.	Elect Sandra E. Peterson	Management	For	For	For	For	For
1f.	Elect Penny S. Pritzker	Management	For	For	For	For	For
1g.	Elect Carlos A. Rodriguez	Management	For	For	For	For	For
1h.	Elect Charles W. Scharf	Management	For	For	For	For	For
1i.	Elect John W. Stanton	Management	For	For	For	For	For
1j.	Elect John W. Thompson	Management	For	For	For	For	For
1k.	Elect Emma N. Walmsley	Management	For	For	For	For	For
1l.	Elect Padmasree Warrior	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
3.	Ratification of Auditor	Management	For	For	Against	Against	Against
4.	Shareholder Proposal Regarding Cost Benefit Analysis of	Shareholder	Against	Against	Against	Against	For
5.	Shareholder Proposal Regarding Report on Hiring Practices	Shareholder	Against	Against	For	For	Against
6.	Shareholder Proposal Regarding Managing Climate Risk in	Shareholder	Against	Against	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government	Shareholder	Against	For	For	For	Against
8.	Shareholder Proposal Regarding Risks of Developing	Shareholder	Against	Against	For	For	Against



9. Shareholder Proposal Regarding Report on Tax      Shareholder      Against      For      For      For      Against

**PALO ALTO NETWORKS INC**

Annual

<b>ISIN</b>	BRP2ANBDR007	<b>Meeting Date</b>	13-Dec-22	<b>Contested</b>	No
<b>Ticker</b>	PANW	<b>Deadline Date</b>	12-Dec-22	<b>Agenda Type</b>	Mgmt
<b>Country</b>	United States	<b>Record Date</b>	14-Oct-22	<b>Ballot Status</b>	Confirmed
<b>Blocking</b>	No	<b>Vote Date</b>	05-Dec-22	<b>Dec Status</b>	Approved
<b>Ballot SecID</b>	697435	<b>Created Date</b>	08-Nov-22		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Helene D. Gayle	Management	For	For	For	For	For
1b.	Elect James J. Goetz	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For	For	For

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